



Department of
**Labor & Workforce
Development**

MONITORING GUIDE

Program Years 2022-2023



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Monitoring Guide 2022

Introduction

Monitoring and technical assistance are integral parts of the Tennessee Department of Labor and Workforce Development's (TDLWD) oversight responsibilities, as required by law. Monitoring is an essential part of program and financial management to ensure compliance with applicable laws, regulations, integrated workforce plans, provider agreements, policies, and procedures. Monitoring identifies areas of strength and weakness in operations to develop program performance. Technical assistance improves program operation and management capabilities.

TDLWD's approach to program and fiscal monitoring of each Local Workforce Development Board (LWDB) and sub-recipient uses a combination of on-site monitoring and desktop monitoring, as prescribed in Workforce Innovation and Opportunity Act (WIOA) Section 183. Special on-site reviews may be conducted to investigate allegations of mismanagement or to clarify questionable findings during monitoring. Special reviews may or may not result in corrective action.

The State must conduct an annual, on-site monitoring review of each LWDB's fiscal compliance with 2 CFR 200, as required by WIOA Section 184(a)(4). Specific information will be requested from the LWDB, or its designated staff, and will be reviewed virtually prior to the on-site review. The TDLWD has established a more strategic method for programmatic and performance monitoring—through the implementation of Jobs4TN—which allows for virtual (desktop) monitoring of participant files and the upload of supporting documentation, including policies and program notes. On-site monitoring will still be conducted at a minimum of once per program year for both programmatic (carried out by Workforce Services staff) and fiscal monitoring (carried out by PAR and Workforce services staff). Virtual monitoring will be conducted on a quarterly basis with each LWDB by Workforce Services staff utilizing the 2018 Core Monitoring Guide released by the United States Department of Labor (USDOL).

Monitoring may also occur at the discretion of TDLWD and as the need is indicated by LWDBs. This flexibility allows for collaboration between the TDLWD and the LWDBs.

Process/Methodology

Oversight and monitoring will focus on LWDB and other sub-recipient systems to ensure that acceptable standards for fiscal accountability, program administration, procurement, and integrated service delivery are established and in practice. In addition to the annual monitoring and required formal monitoring reviews, oversight and programmatic reviews will be conducted year-round via program management and Program Integrity staff. This will ensure compliance with applicable administrative requirements—specifically the identification of system strengths, weaknesses, and required corrective actions.

Requirements of LWDBs to Monitor All Local WIOA-Funded Contracts

WIOA Section 185(c) provides that:

(c) GRANTEE INFORMATION RESPONSIBILITIES.—Each State, each local board, and each recipient (other than a subrecipient, subgrantee, or contractor of a recipient) receiving funds under this title—

(1) shall make readily accessible such reports concerning its operations and expenditures as shall be prescribed by the Secretary;

(2) shall prescribe and maintain comparable management information systems, in accordance with guidelines that shall be prescribed by the Secretary, designed to facilitate the uniform compilation, cross tabulation, and analysis of programmatic, participant, and financial data, on statewide, local area, and

other appropriate bases, necessary for reporting, monitoring, and evaluating purposes, including data necessary to comply with section 188;

(3) shall monitor the performance of providers in complying with the terms of grants, contracts, or other agreements made pursuant to this title; and

(4) shall, to the extent practicable, submit or make available (including through electronic means) any reports, records, plans, or any other data that are required to be submitted or made available, respectively, under this title.

Program Oversight

As outlined in WIOA Section 107(d)(8), LWDBs are required to conduct monitoring and oversight of their sub-recipients. In order to ensure LWDBs are properly conducting oversight of WIOA funds, TDLWD requires LWDBs to establish and execute tools and guides to outline how monitoring activities will be conducted. In addition to conducting monitoring and oversight as the grantee, TDLWD will also monitor LWDBs to review their monitoring activities.

Pursuant to WIOA Section 107(d)(8), the LWDB (in partnership with the Chief Local Elected Official [CLEO] for the LWDA) must:

- Conduct oversight for local youth workforce investment activities, local employment and training activities for adults and dislocated workers, and the One-Stop Delivery System in the Local Workforce Development Area (LWDA);
- Ensure the appropriate use and management of funds provided for these activities; and
- Ensure appropriate use, management, and investment of funds to maximize performance outcomes under WIOA Section 116.

LWDBs and Fiscal Agents

Each sub-recipient of funds under WIOA Title I must conduct quarterly oversight and monitoring of its WIOA programs and contractors in order to:

- Determine that expenditures have been made against the proper cost categories and within the cost limitations, specified within WIOA and the regulations in this part;
- Determine whether there is programmatic compliance with WIOA, including additional applicable laws and regulations;
- Assure compliance with 2 CFR 200 (specifically 2 CFR 200.34, Expenditures; 2 CFR 200.84, Questioned Cost; and 2 CFR 200.85, Real Property); and
- Determine compliance with the nondiscrimination, disability, and equal employment opportunity requirements of WIOA Section 188.

“Subaward” means an award provided by a pass-through entity to a sub-recipient for the sub-recipient to carry out part of a Federal award received by the pass-through entity. It does not include payments to a contractor or payments to an individual that is a beneficiary of a Federal program. A subaward may be provided through any form of legal agreement, including an agreement that the pass-through entity considers a contract.

“Contractor” means an entity that receives a legal instrument (i.e. contract) by which a non-Federal entity purchases property or services needed to carry out the project or program under a Federal award. The term as used in this part does not include a legal instrument, even if the non-Federal entity considers it a contract, when the substance of the transaction meets the definition of a Federal award or subaward (2 CFR 200.22, Contracts). The responsibilities of a contractor are to:

- Ensure monitoring of service providers on an annual basis and at least sixty (60) business days prior to the expiration of the service provider or sub-recipients’ contract with its subcontractors.

This requirement includes the submission of monitoring reports and resolutions to the TDLWD Program Integrity unit (workforce.board@tn.gov).

- Provide all requested documents to the TDLWD Program Accountability Review Unit (PAR unit) within fifteen (15) business days prior to the scheduled monitoring date.
- Have documents available which were previously identified by the TDLWD as required for the on-site review. Documents must be presented in an organized manner in order to facilitate expedient examination by monitors.
- Ensure appropriate staff is available at the on-site location, and on all monitoring date(s), to assist TDLWD monitors.

Required LWDB Policies and Procedures

As a part of their oversight or monitoring role, each LWDB and fiscal agent must develop written policies and procedures to monitor WIOA-funded programs and the delivery of integrated services. All LWDB-approved policies must be signed by the LWDB Chair to demonstrate that they have been reviewed by the LWDB. Furthermore, all LWDB-approved policies must be made available to the public through the LWDB website.

LWDBs must ensure compliance at the local level concerning administrative and financial requirements, policies, and procedures in order to ensure performance goals are being achieved. Policies must be approved by the LWDB. Each LWDB should have a process to review, implement, and update policies. Local-level policies and guidance must align with all approved State Workforce Development Board (SWDB) policies and guidance, which can be found through the following link:

<https://www.tn.gov/workforce/contact-the-department0/boards---commissions/boards---commissions-redirect/state-workforce-development-board/wioatechnicalassistance>

These specific monitoring policies and procedures may be consolidated into one comprehensive document. However, monitoring policies may also be separated into two (2) documents which distinctly and separately address LWDB and financial compliance requirements. Written policies and procedures must describe:

- The roles and functions of LWDBs, LWDB staff, and fiscal agents in their oversight or monitoring processes;
- Who, by title, is responsible for the monitoring of each program activity;
- The types of reports which will be prepared as a result of such monitoring;
- To whom reports will be distributed;
- The scope and frequency of monitoring efforts for each program activity consisting of:
 - Monitoring activities by using uniform monitoring tools, desk reviews, on-site visits, and telephone contacts resulting in a summarized written report;
 - Conducting on-site reviews of policies, plans, and procedures governing all segments of their program activities and program operations (reviews must be conducted at least once during the program year);
 - Conducting pre-award financial review or on-site post-award monitoring of recipients, who have little or no workforce program experience, no later than one-hundred twenty (120) business days after the award of a contract;
 - Monitoring program accountability of each sub-recipient providing service to participants to ensure contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders. LWDBs must monitor each sub-recipient once annually and no less than sixty (60) business days prior to the expiration date of the contract; and

- Reviewing a sample of participants' files to determine compliance with required laws, policies, plans, and procedures at the federal, state, and local levels.
- The methods which will be used to monitor program activities;
- The methods which will be used for procurement and financial monitoring:
 - General procurement standards, as outlined in 2 CFR 200.318:
 - The non-Federal entity must use its own documented procurement procedures which reflect applicable State and local laws and regulations, provided that the procurements conform to applicable Federal law and the standards identified in this section.
 - Procurement standards used by the TDLWD are contained in the Grant Management and Sub-recipient Monitoring Policy (Policy Number 2013-007), published by the Central Procurement Office.
- Who, by title, is responsible for ensuring corrective actions are taken when problems are found;
- The timeframe, in terms of calendar days or weeks, for completion of corrective actions.
- Guidelines for follow-through monitoring, when necessary, to determine if corrective action has been completed; and
- An appeal process for disagreements.

Providing Notice of Equal Opportunity and Nondiscrimination

General Prohibitions on Discrimination

"No individual in the United States may, on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief, and for beneficiaries, applicants, and participants only, citizenship or participation in any WIOA Title I-financially assisted program or activity, be excluded from participation in, denied the benefits of, subjected to discrimination under, or denied employment in the administration of or in connection with any WIOA Title I financially assisted program or activity". (29 CFR 38.5)

Providing Initial and Continuing Notice

- All recipients of financial assistance under WIOA (excluding the beneficiaries of WIOA programs or activities) must provide initial and continuous notice that they do not discriminate on any prohibited basis, as outlined under "General Prohibitions on Discrimination".
- For the purpose of equal employment opportunity and nondiscrimination regulations, recipients include but are not limited to:
 - State-level agencies that administer WIOA Title I funds, whether financed in whole or in part by WIOA;
 - State Workforce Agencies;
 - State and Local Workforce Development Boards;
 - Local grant recipients;
 - One-Stop Operators;
 - Service providers, including eligible training providers;
 - On-the-Job Training (OJT) employers;
 - Job Corps contractors and center operators;
 - Job Corps national training contractors;
 - Outreach and admissions agencies, including Job Corps contractors that perform these functions;
 - Placement agencies, including Job Corps contractors that perform these functions; and
 - Other National Program recipients.
- This non-discrimination notice must be provided to:
 - Registrants, applicants, and eligible applicants/registrants;
 - Participants;
 - Applicants for employment and employees;

- Unions or professional organizations that hold collective bargaining or professional agreements with the recipient;
- Sub-recipients that receive WIOA Title I financial assistance from the recipient; and
- Members of the public, including those with impaired vision or hearing and those with limited English proficiency.

Recipients must take appropriate steps to ensure that communications with individuals with disabilities are as effective as communications with others. (29 CFR 38.34, 29 CFR 38.4(h), 29 CFR 38.15)

- The Equal Opportunity is the Law poster—which is available in English, Arabic, Chinese, and Spanish—must be posted prominently, in a reasonable numbers of places, in available and conspicuous physical locations and on the recipient's website.
- The international symbol for accessibility must be shown to direct individuals to an accessible entrance, including the telephone number to call if accommodation is needed to receive services. Information concerning these regulations can be found in the Methods of Administration, specifically Element V.
- If the customer needs language assistance and is unable to identify the language in which they need assistance, the Avanza Language Line can help to identify the language the customer is speaking. (29 CFR 38.36[c])
- The following should be observed concerning the Equal Employment Opportunity is the Law Signature Form:
 - All individuals registered in WIOA should read, understand, and sign the complaint procedure signature form. A signed copy must be given to the individual and an additional signed copy must be placed in the individual's file.
 - LWDBs must provide the complaint procedure signature form to all current employees (regardless of whether the positions are partially or fully-funded by WIOA) and ensure that all new employees receive this form when they begin employment (again, regardless of whether the positions are partially or fully-funded by WIOA). All employees should read, understand, and sign the complaint procedure form which should then be placed in their personnel file.
 - Applicants for WIOA services or applicants for employment with the recipient have access to the appropriately displayed equal employment opportunity and nondiscrimination posters and information.
 - The complaint signature forms are printed in English. LWDBs should use Avaza Language Services to translate the form for use by service providers located in an area that has a substantial number of participants who require notification in other languages.
 - Orientation presentations to new participants, new employees, and/or the general public regarding WIOA financially funded programs must include a discussion of rights under the nondiscrimination and equal employment opportunity provisions of WIOA.

Publications, Broadcasts, and Other Communications

Recipients must indicate that the WIOA Title I financially assisted program or activity in question is an “equal opportunity employer/program” and that “auxiliary aids and services are available upon request to individuals with disabilities.” This indication must be included in recruitment brochures and other materials that are ordinarily distributed or communicated—whether in written, oral, electronic, and/or paper format—to staff, clients, or the public at large to describe programs financially assisted under Title I of WIOA, including the requirements for participation.

Where such materials indicate that the recipient may be reached by voice telephone, the materials must also prominently provide the telephone number of the text telephone (TTY) or equally effective telecommunications system—such as a relay service—used by the recipient.

“Recipients that publish or broadcast program information in the news media must ensure that such publications and broadcasts state that the WIOA Title I-financially assisted program or activity in question is an equal opportunity employer/program (or otherwise indicate that discrimination in the WIOA Title I-financially assisted program or activity is prohibited by Federal law), and indicate that auxiliary aids and services are available upon request to individuals with disabilities.” (29 CFR 38.38[b])

TDLWD Central Office Monitoring: Workforce Service Program Staff Procedures

Overall Responsibilities

Program monitoring will be conducted through a combination of on-site monitoring, data validation, and review of local monitoring reports. The monitoring for programmatic and one-stop system operations will be led by the Program Integrity unit in the Workforce Services Division. These reviews will not include fiscal monitoring as that will be conducted by the Program Accountability Review (PAR) unit along with the Budgeting and Reporting unit in the Workforce Services Division, addressed in the following section.

During these reviews, Workforce Services will monitor the following programs by pulling participant sample reports from Jobs4TN:

- WIOA Title I Adult
- WIOA Title I Dislocated Worker
- WIOA Title I Youth
- WIOA Title III Wagner-Peyser
- Jobs for Veterans State Grants
- Reemployment Services and Eligibility Assessment (RESEA)
- Senior Community Service Employment Program (SCSEP)
- Supplemental Nutrition Assistance Program (SNAP)
- Trade Adjustment Assistance (TAA)
- National Dislocated Worker Grant (NDWG)

Scheduling

Quarterly reviews will be held with each LWDB through a desktop review utilizing Workforce Services Division’s monitoring tools. This review will coincide with Quarterly case file reviews. Additional case file reviews for additional programs will be completed on a quarterly basis as well. The following is when each LWDB will receive a quarterly review:

Greater Memphis	Southwest	Northwest	Northern Middle	Southern Middle	Upper Cumberland	Southeast	East	Northeast
December 2022	October 2022	November 2022	October 2022	December 2022	November 2022	December 2022	November 2022	October 2022
March 2022	January 2023	February 2023	January 2023	March 2022	February 2023	March 2022	February 2023	January 2023
June 2022	April 2023	May 2023	April 2023	June 2022	May 2023	June 2022	May 2023	April 2023
September 2022	July 2023	August 2023	July 2023	September 2022	August 2023	September 2022	August 2023	July 2023

A schedule for annual reviews will be made between Workforce Services Division Staff and Program Integrity staff and communicated to the subrecipient in an appropriate amount of time to collect and provide materials needed for the review. Scheduled dates for the annual may be tentative and subject for rescheduling.

Workforce Services Case File Review Process

Program Integrity and Workforce Services staff will generate a monitoring sample for their respective program using reports from Jobs4TN. Training on eligibility determination, data validation, and the criteria used to generate reports will be provided by Performance unit staff.

These reports will provide oversight of a participant's eligibility to receive WIOA services—both from enrolled and exited participants—and ensure that supporting documentation is available in the participant's file. Staff will document instances of noncompliance to note where corrections are required; this review will also inform future technical assistance training. Once the review has been conducted, documentation will be sent to the Program Integrity unit for final review before disbursement to the LWDBs and their staff.

Notification Process

The Program Integrity unit will notify the LWDB, and its staff, of the results from the desktop monitoring. This correspondence will include supporting documentation to demonstrate errors found during the review. Instances of noncompliance identified during the desktop review must be corrected within thirty (30) business days from reception of the monitoring report from the Program Integrity unit.

Corrective Action

The monitored entity will submit a corrective action plan within 30 business days subsequent to the release of a monitoring report that requires corrective action. Corrective action must be provided within thirty (30) business days of the receipt of the monitoring report.

Annual On-Site Visit

Throughout the program year, Workforce Services staff will conduct at least one on-site/virtual visit to each LWDB. These visits will be multi-day visits in which LWDB staff will be interviewed utilizing an altered version of the Core Monitoring Guide provided by USDOL. The tool being used for these reviews covers a variety of programmatic and administrative functions to assist in determining compliance to federal law. Along with this tool additional items may be addressed if a need is determined based on reported concerns or past findings. Along with the programmatic and administrative review, a fiscal review will be conducted, by the Budgeting and Reporting unit, by reviewing one grant in full detail. The results of these monitoring visits are intended to determine federal and state compliance along with highlighting best practices to be shared across the State. The schedule for these reviews will follow the schedule established between the Program Accountability Review unit and Program Integrity unit.

Special Award Grant Monitoring

Aside from awards given under WIOA, Workforce Services works to identify additional grants to meet the Governor's initiatives (e.g. service to justice-involved individuals, apprenticeship training, and rural development). Funds received through these awards supplement efforts to provide job training and workforce development to all Tennesseans.

Additional grants will be monitored in the same manner as other Workforce Services programs, such as WIOA Title I and SNAP; these grants are considered 'mini programs'. At minimum—once a grant

has been awarded—the TDLWD Program Director responsible for administration will evaluate the duties of their team, such in subject areas such as: programmatic, fiscal, and monitoring oversight.

Policy and Contract Reviews

LWDB-approved policies will be reviewed annually to ensure that they are updated regularly, reflect the most up-to-date guidance provided by the federal and state governments and that instruction is adhered to by sub-recipient staff. To carry this out the Program Integrity unit will ensure that on a quarterly and annual basis that these policies are up-to-date and reflect LWDB requirements established by the federal and state governments.

TDLWD Central Office Monitoring: Performance Accountability Review (PAR) Procedures

Overall Responsibilities

Program and financial monitoring is also performed through on-site visits. During, and in advance of these visits, TDLWD will request a sample of documentation to monitor activities and programs.

The State must conduct an annual on-site monitoring review of each LWDA's fiscal compliance with 2 CFR 200, as required by WIOA Section 184(a)(4). TDLWD will prepare and distribute these monitoring instruments for information and self-assessment purposes.

The Program Integrity, Fiscal, Program Staff, and PAR units will review locally provided supportive documentation to determine compliance with all applicable regulations and standards. Monitoring and reviews will take place throughout the year. For on-site monitoring, the PAR unit will provide instructions—by separate correspondence—on required documents to be submitted to the PAR unit, within fifteen (15) business days prior to scheduled on-site monitoring visits; the PAR unit will also supply a list of documents which must be available to monitors prior to and during the on-site review.

The PAR and Program Integrity unit will identify a Comprehensive One-Stop Center and one (1) other certified American Job Center (AJC) in the LWDA where the on-site system monitoring will be conducted, and will issue monitoring reminders to the LWDB staff prior to scheduled on-site monitoring visits. Specific areas of emphasis, which are contained within the TDLWD's WIOA Monitoring Tool, include but are not limited to:

- System Administration and Effectiveness of Monitoring:
 - LWDB governance, bylaws, composition, minutes, re-certification, oversight and monitoring responsibilities;
 - Local agreements and contracts; and
 - Memorandums of Understanding (MOUs).
- Fiscal Compliance Oversight and Monitoring:
 - Fiscal agent operational policies and procedures;
 - Accounting system, entries, and documentation;
 - Procurement methods and documentation;
 - Contracts verification (i.e. purchase, rent, leases);
 - Administrative and Programmatic Costs
 - Internal controls; and
 - Personnel and payroll records.
- Program Administration and Effectiveness Monitoring:
 - Integrated delivery of Adult and Dislocated Worker services and Youth services funded by WIOA; and

- National Emergency Grants.

Time Schedules

The PAR unit and Workforce Services Division will jointly establish monitoring schedules.

Notification Process

The PAR and PI unit will provide written notice to each entity being monitored at least thirty (30) business days prior to a review being conducted. The written notice will inform the entity of:

- The dates for the review
- Which programs will be reviewed
- The contract number of each contract that will be examined (if applicable), and
- The estimated time of arrival.

If the date identified in the written notification is not convenient for the entity being monitored then the entity must contact the monitors immediately. The entity and the monitors will determine a mutually-satisfactory date and the review will be rescheduled. However, State monitors and TDLWD executive management reserve the right to conduct unscheduled or monitoring reviews as appropriate.

Entrance Conference

Prior to the start of each on-site monitoring review the PAR unit—which may also include the Program Integrity unit, Fiscal Unit, Technical Assistance unit, and Program Staff as needed—will hold an entrance conference with the LWDB staff, fiscal agent, and other interested parties to establish the purpose, parameters, and time-frame of the visit. During this meeting, any relevant information will be discussed which may enhance the effectiveness of the review. All previously requested documents must be available for review and distribution, including items to be retained by the monitoring team.

PAR Monitoring Process

The PAR unit, in conjunction with the Program Integrity unit, will use the annually-updated monitoring guide to conduct fiscal system and program activity reviews. The guide will be amended as regulatory changes occur.

- The monitoring review may be conducted through desktop evaluation, on-site evaluation, or through a combination of these two processes.
- PAR unit monitors are authorized to monitor any entity receiving WIOA funds at the Comprehensive and other certified AJCs, including any contracts/entities utilizing WIOA funds through LWDBs. Their review may include, but is not limited to: examining program records, questioning employees, interviewing participants, and entering any site or premises which receive WIOA funds.

After the monitors finish their examination, working papers will be established during the review and maintained by the TDLWD.

Exit Conference

An exit conference call will be conducted after each TDLWD monitoring review. The exit conference call will be provided to the LWDB and CLEO, or the entity's position responsible for funding, to identify issues that may result in noncompliance and/or questioned costs. Additional findings and/or questioned costs may arise after the on-site review and exit conference call are concluded.

Monitoring Report

A monitoring report within thirty (30) business days from the conclusion of the monitoring review.

Corrective Action

The monitored entity will submit a corrective action plan within 30 business days subsequent to the release of a monitoring report that requires corrective action. Corrective action must be provided within thirty (30) business days of the receipt of the monitoring report.

Program Descriptions

Wagner Peyser

Wagner-Peyser Act-funded workforce preparation services are an integrated component of the nation's American Job Centers (AJC) (formerly known as One-Stop Career Centers or by another name) system. They are coordinated with other adult programs under the Workforce Innovation and Opportunity Act (WIOA) to ensure that job seekers, workers, and employers have convenient and comprehensive access to a full continuum of workforce related services. The most distinguishing feature of the Wagner-Peyser Employment Service is that it is the only "universally accessible" public workforce program.

Wagner-Peyser-funded services support the development of a competitive workforce for today's global economy. Under the Wagner-Peyser Act, unemployed individuals and other job seekers obtain critical job search, assessment, and career guidance services to support them in obtaining and retaining employment. In addition, Wagner-Peyser-funded activities assist employers with building skilled, competitive workforces through recruitment assistance, employment referrals, and other workforce solutions. Activities funded under the Wagner-Peyser Act also include the development and dissemination of regional workforce information and related resources, which provide both job seekers and employers with comprehensive and accessible economic and industry data to inform workforce and economic development activities.

Senior Community Service Employment Program

The purpose of the Senior Community Service Employment Program (SCSEP) program is to provide, foster, and promote useful part-time work opportunities (usually twenty [20] hours per week) in community service employment activities for unemployed low-income persons who are fifty-five (55) years of age and older. To the extent feasible, SCSEP assists and promotes the transition of program participants into unsubsidized employment.

Trade Adjustment Assistance

The purpose of the Trade Adjustment Assistance (TAA) program is to provide assistance to workers adversely affected by foreign trade. Services are provided under the TAA program to enable workers to return as quickly as possible to work that will use the highest skill levels and pay the highest wages, given the workers' preexisting skill and educational levels, as well as the condition of the labor market.

The Trade Act of 1974 has been amended multiple times-most recently by the Trade Adjustment Assistance Reform Act of 2002 (Pub. L. No. 107-210) (TMRA or Trade Act of 2002); the Trade and Globalization Adjustment Assistance Act of 2009 (TGMA or Trade Act of 2009) (Division B, Title I, Subtitle I of the American Recovery and Reinvestment Act of 2009, Pub. L. No. 111-5); the Trade Adjustment Assistance Extension Act of 2011 (TAAEA or Trade Act of 2011) (Title II of Pub. L. No. 112-40); the Trade Adjustment Assistance Reauthorization Act of 2015 (TAARA 2015 or Trade Act of 2015) (Title IV of the Trade Preferences Extension Act of 2015, Pub. L. No. 114-27); the Trade Adjustment Reauthorization Act of 2015 (2020 TAA Final Rule - 20 CFR 618 Trade Adjustment Assistance for Workers, 85 FR 51896 (Aug. 21, 2020)); and Reversion 2021.

Compared to the Trade Act of 2002, the Trade Act of 2011 expanded eligibility of the TAA program and replaced Alternative Trade Adjustment Assistance (ATAA) with Reemployment Trade Adjustment Assistance (RTAA) - but at the 2002 benefit levels. The TGAAA extended the TAA program through December 31, 2010, and the Omnibus Trade Act of 2010 further extended TAA through February 15, 2011. After that date, the TGAAA amendments to the Trade Act expired, and the TGAAA required the TAA program to operate under the TAARA provisions, through October 21, 2011. On this date, the TAAEA was passed, which reauthorized many of the provisions under the Trade Act of 2009, but with slight modifications. The TAAEA amendments to the Trade Act expired on December 31, 2013, and the TAAEA required the TAA program to operate under the provisions of the Trade Act of 2002, with three provisions of the Trade Act of 2011 remaining (referred to as Reversion 2014). The TAARA 2015 both amends and reauthorizes the TAA Program. The TAARA 2015 restores the worker group eligibility and benefits established by TAAEA.

The TAARA 2015 also (1) authorizes the operation of the 2015 Program and continuation of the 2002 Program, the 2009 Program, and the 2011 Program through June 30, 2021; (2) provides a 90-day transition period for Reversion 2014 Program participants to transition to the 2015 Program; (3) expands coverage of certifications of petitions filed since January 1, 2014 for 90 days; (4) requires reconsideration of negative determinations of petitions filed since that date and before the date of enactment under 2015 Act certification requirements; and (5) reauthorizes the Health Coverage Tax Credit (HCTC) program benefit for eligible TAA participants. TAARA 2015 also added new requirements to align performance reporting for the TAA Program with the requirements of the Workforce Innovation and Opportunity Act (WIOA).

The Department consolidated TAA program regulation 20 CFR parts 617 and 618, 29 CFR part 90 into a single 20 CFR part 618. TAA Final Rule became effective September 21, 2020. Final Rule will, among other improvements, make it easier for workers to qualify for job search and relocation allowances, increase those allowances in line with the statute, expand training to include more flexibility for apprenticeships, ensure workers have access to individualized assessments, make it easier for groups of workers to apply for benefits, and offer assistance to additional categories of workers, including by helping workers in jobs threatened by foreign trade to receive training and support to transition to new employment. Final Rule also includes changes that align the TAA Program regulations with WIOA. For example, WIOA further integrated the TAA Program with the public workforce and education systems by affirming the TAA Program as a required partner in the one-stop delivery system. Final Rule aligns with and references the WIOA regulations where appropriate. Final Rule also removes outdated references to the Job Training Partnership Act (JTPA) and the Workforce Investment Act of 1998 (WIA).

TAARA 2015, title IV of the Trade Preferences Extension Act of 2015 (Public Law 114-27), was signed into law on June 29, 2015. These amendments reauthorized the TAA program for six years, through June 30, 2021, and provided for a one-year period in which Reversion 2021 would be in effect. Effective July 1, 2021, the TAA Program as amended by the Trade Adjustment Assistance Reauthorization Act of 2015 (TAARA, 2015 Program, or 2015 Amendments) is reverted to a previous version of the program, referred to as Reversion 2021. Reversion 2021 means the TAA program administered by the Sunset Provisions of the Amendments to the Trade Act of 1974, enacted by the Trade Preferences Extension Act of 2015 (the TAA program under the 2002 Amendments with 2015 Sunset Provisions). Currently, trade-affected workers covered by a certified TAA petition are covered and eligible to apply for TAA benefits and services under one of the versions of the TAA Program based upon the date of the relevant TAA certified petition: the 2002 Amendments, the 2009 Amendments, the 2011 Amendments, or the 2015 Amendments. Workers receiving TAA Program benefits and services under any of these versions of the TAA program will continue to receive the

applicable benefits and services provided under their applicable versions of the program. Any workers covered under a Petition for Trade Adjustment Assistance filed on or after July 1, 2021, will be covered under Reversion 2021.

WIOA Title I (Adult, Youth and Dislocated Worker Programs)

The Workforce Innovation and Opportunity Act of 2014 (WIOA), which supersedes the Workforce Investment Act of 1998 (WIA), authorizes formula grant programs to States to help job seekers access employment, education, training and support services to succeed in the labor market. Using a variety of methods, States provide employment and training services through a network of American Job Centers (AJC) (formerly known as One-Stop Career Centers or by another name). The WIOA programs provide employment and training programs for adults, dislocated workers, and youth, and Wagner-Peyser employment services administered by the Department of Labor (DOL). The programs also provide adult education and literacy services that complement the Vocational Rehabilitation State grants awarded by the U.S. Department of Education that assist individuals with disabilities in obtaining employment and helps job seekers to achieve gainful employment. Youth employment and educational services are available to eligible out-of-school youth, ages 16 to 24, and low-income in-school youth, ages 14-21, that face barriers to employment.

Supplemental Nutrition Assistance Program Employment & Training (SNAP E&T)

The objective of SNAP is to help low-income households buy the food they need for good health and to provide Employment and Training (E& T) activities.

Re-Employment Services and Eligibility Assessment (RESEA)

The RESEA program is designed to help unemployment insurance claimants return to work faster.

Jobs for Veterans State Grant

The Jobs for Veterans State Grants (JVSG) program provides federal funding, through a formula grant, to 54 State Workforce Agencies (SWAs) to hire dedicated staff to provide individualized career and training-related services to veterans and eligible persons with significant barriers to employment and to assist employers fill their workforce needs with job-seeking veterans.

Agency Monitoring Cycle

Monitoring Cycle: October 1, 2022- September 30, 2023

The Tennessee Department of Labor and Workforce Development will monitor all open contracts with expenditures as of October 1, 2022. Doing so fulfills the requirements under Central Procurement Office Grant Management and Sub-recipient Monitoring Policy and Procedures, Policy Number 2013-007. Appendices C-1 and C-2, included within this document, are current as of October 1, 2022. Advanced funding contracts will be added to Appendices C-1 and C-2 during the first quarter of the 2023 Calendar Year.

FTE Monitoring Staff

Please refer to Appendix A.

Corrective Action/Monitoring Report Procedure

1. Upon submission of a monitoring report to a sub-recipient by the Program Accountability Review (PAR) unit or the Program Integrity unit that contains a finding, the corrective action process will begin.

2. Once a sub-recipient receives a monitoring report, that entity will have thirty (30) business days to submit a response on how those findings were corrected or will be corrected with a timeframe for completion.
3. All corrective action plans will need to be sent to the Program Integrity director.
4. Once a corrective action plan is submitted by the subrecipient, the Workforce Services division will review and respond to that corrective action within thirty (30) business days. The reply to the corrective action plan will approve the correction or suggest additional steps to correct the finding.
5. The corrective action process will continue until all findings are resolved.
6. The Program Integrity unit will facilitate the corrective action process and maintain a record of communication.

Tennessee Department of Labor and Workforce Development Contact Information

Program Contact Information

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Disclaimer

This guide outlines the steps, procedures, process, and methods utilized by TDLWD in accordance with both state and federal regulations associated with the administration of WIOA funds. In addition to the documents within this guide, TDLWD will utilize internal participant attribute sheets to review individual participant data. The steps, procedures, process, and methods outlined in this guide will govern the utilization of the review and collection of the data via the participant attribute sheets.

Appendices

Total Sub-recipient Contracts

Total sub-recipient contracts are demonstrated in Appendix B, current as of October 1, 2022.

Total Sub-recipient Contracts Population

Total sub-recipient contracts population is demonstrated in Appendix C-1. This appendix is current as of October 1, 2022.

Total Sub-recipient Contracts to be Monitored

Total sub-recipient contracts to be monitored as demonstrated in Appendix C-2. This appendix is current as of October 1, 2022.

Sub-recipient Risk Assessment

Please refer to Appendix D.

Explanation of Previous Cycle Monitoring Findings

Please refer to Appendix E.

Program Monitoring Guides

Please refer to Appendix F.

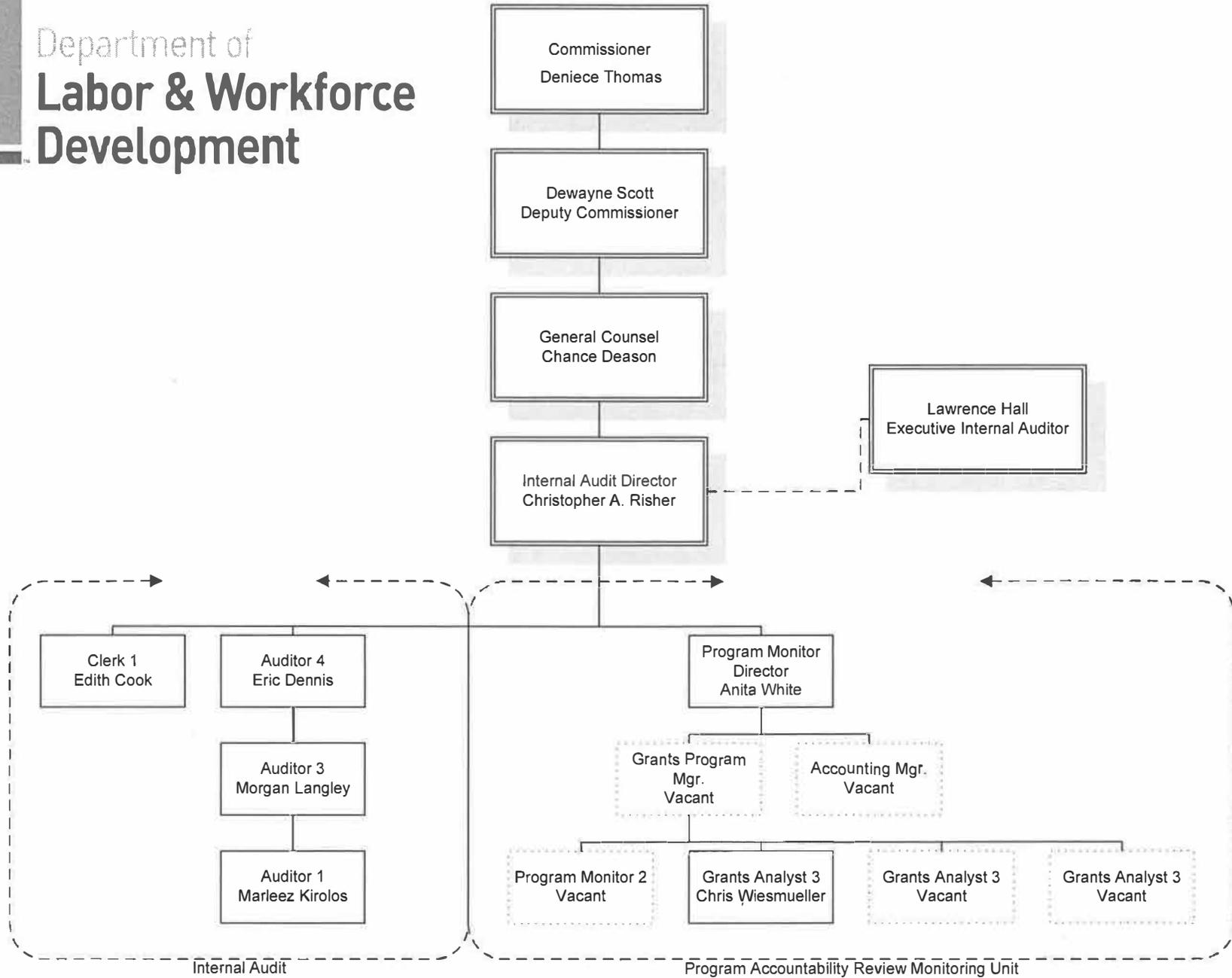
Equal Employment Opportunity Questionnaire

Please refer to Appendix G.

Internal Audit - Organizational Chart



Department of
**Labor & Workforce
Development**



Organization

Agape Child and Family Services
Alliance For Business And Training
Arbor E&T, LLC d/b/a Equus Workforce Solutions
Center for Employment Opportunities, Inc.
Chattanooga Goodwill Industries, Inc.
East Tennessee Human Resource Agency Inc
First Tennessee Development District
Goodwill Excel Center Midsouth, Inc.
Goodwill Industries - Knoxville, Inc.
Men of Valor
Meritan Inc
Northern Middle Tennessee Local Workforce Development Board, Inc.
Northwest Tennessee Workforce Board
South Central Tennessee Development District
Southeast TN Development District
Southwest Human Resource Agency
Tennessee Community Services Agency
The University of Tennessee
United Way of Middle Tennessee, Inc. DBA United Way of Metropolitan Nashville
Upper Cumberland Local Workforce Development Board, Inc.
Workforce MidSouth, Inc.

Appendix C-1

Organization	Application Type	Agency Tracking Number	Contract Begin Date	Contract End Date	Total Contract Amount
Agape Child and Family Services	Supplemental Nutrition Assistance Program	LW26F201SSNAP20	2019-10-01	2020-06-30	\$ 14,094.00
Alliance For Business And Training	Adult	LWNEF211ADULT21	2020-10-01	2022-06-30	\$ 866,411.98
Alliance For Business And Training	Adult	LWNEF211ADULT22	2021-07-01	2023-06-30	\$ 176,973.11
Alliance For Business And Training	Adult	LWNEF221ADULT22	2021-10-01	2023-06-30	\$ 834,094.36
Alliance For Business And Training	Apprenticeship	LWNEP192NATAP20	2021-07-01	2021-12-31	\$ -
Alliance For Business And Training	Coronavirus Aid, Relief, and Economic Security Act	LWNEF211RSCRF21	2020-03-01	2020-12-30	\$ 248,800.00
Alliance For Business And Training	Dislocated Worker	LWNEF211DSLWK21	2020-10-01	2022-06-30	\$ 775,133.24
Alliance For Business And Training	Dislocated Worker	LWNEP211DSLWK22	2021-07-01	2023-06-30	\$ 145,857.71
Alliance For Business And Training	Dislocated Worker	LWNEF221DSLWK22	2021-10-01	2023-06-30	\$ 620,629.92
Alliance For Business And Training	Dislocated Worker	LWNEF191MNSWA19	2020-04-27	2020-06-30	\$ 5,300.00
Alliance For Business And Training	Dislocated Worker	LWNEP181DWSWA19	2020-04-27	2020-06-30	\$ 106,006.00
Alliance For Business And Training	Dislocated Worker	LWNEP181DRSWA19	2020-05-26	2020-11-25	\$ 100,320.00
Alliance For Business And Training	National Dislocated Worker	LWNEF201DRDWG20	2020-07-01	2022-06-30	\$ 367,171.09
Alliance For Business And Training	National Dislocated Worker	LWNEF205DRDWG20	2020-11-01	2022-06-30	\$ 541,342.01
Alliance For Business And Training	Rapid Response	LWNEF221LARSP22	2022-01-01	2022-06-30	\$ 57,455.00
Alliance For Business And Training	Reemployment Services and Eligibility Assessment	LWNEF191RESEA19	2019-10-01	2020-09-30	\$ 62,110.62
Alliance For Business And Training	Reemployment Services and Eligibility Assessment	LWNEF201RESEA20	2021-07-01	2021-12-31	\$ 25,740.00
Alliance For Business And Training	Reemployment Services and Eligibility Assessment	LWNEF202RESEA20	2022-01-01	2022-09-30	\$ 66,667.00
Alliance For Business And Training	Senior Community Service Employment Program	LWNEP211SCSEP22	2021-07-01	2022-06-30	\$ 234,008.39
Alliance For Business And Training	Senior Community Service Employment Program	LWNEP201SCSEP21	2020-07-01	2021-06-30	\$ 209,672.11
Alliance For Business And Training	Senior Community Service Employment Program	LWNEP191SCSEP20	2019-07-01	2020-06-30	\$ 209,192.99
Alliance For Business And Training	Statewide Activities	LWNEP193MNSWA20	2022-01-01	2022-06-30	\$ 2,872.75
Alliance For Business And Training	Statewide Activities	LWNEF221RYSWA22	2022-02-01	2022-06-30	\$ 35,641.00
Alliance For Business And Training	Statewide Activities	LWNEP191CESWA20	2022-05-02	2022-06-30	\$ 11,385.00
Alliance For Business And Training	Statewide Activities	LWNEP194MNSWA20	2022-05-02	2022-06-30	\$ 1,265.00
Alliance For Business And Training	Statewide Activities	LWNEP191MNSWA20	2019-10-01	2021-09-30	\$ 32,780.10
Alliance For Business And Training	Statewide Activities	LWNEP191RDSWA20	2019-10-01	2021-09-30	\$ 295,020.86
Alliance For Business And Training	Statewide Activities	LWNEP181CESWA19	2020-03-02	2020-06-30	\$ 30,663.00
Alliance For Business And Training	Statewide Activities	LWNEP181WBSWA19	2020-03-02	2020-06-30	\$ 72,325.00
Alliance For Business And Training	Statewide Activities	LWNEP182MNSWA19	2020-03-02	2020-06-30	\$ 1,533.15
Alliance For Business And Training	Statewide Activities	LWNEP183MNSWA19	2020-03-02	2020-06-30	\$ 3,616.25
Alliance For Business And Training	Statewide Activities	LWNEP182WBSWA19	2021-05-03	2021-06-30	\$ 31,590.00
Alliance For Business And Training	Statewide Activities	LWNEP192MNSWA20	2021-05-03	2021-06-30	\$ 3,510.00
Alliance For Business And Training	Statewide Activities	LWNEP191WBSWA20	2021-05-17	2021-08-31	\$ 105,300.00
Alliance For Business And Training	Youth	LWNEP201YOUTH21	2020-04-01	2022-06-30	\$ 1,041,680.65
Alliance For Business And Training	Youth	LWNEP211YOUTH22	2021-04-01	2023-06-30	\$ 1,007,544.58
Arbor E&T, LLC d/b/a Equus Workforce Solutions	Supplemental Nutrition Assistance Program	LW27F221QSNAP22	2021-10-01	2022-09-30	\$ -
Arbor E&T, LLC d/b/a Equus Workforce Solutions	Supplemental Nutrition Assistance Program	LW27F221SSNAP22	2021-10-01	2022-09-30	\$ 748,585.00
Arbor E&T, LLC d/b/a Equus Workforce Solutions	Supplemental Nutrition Assistance Program	LW27F211QSNAP21	2020-10-01	2021-09-30	\$ 138,000.00
Arbor E&T, LLC d/b/a Equus Workforce Solutions	Supplemental Nutrition Assistance Program	LW27F211SSNAP21	2020-10-01	2021-09-30	\$ 270,000.00
Arbor E&T, LLC d/b/a Equus Workforce Solutions	Supplemental Nutrition Assistance Program	LW27F201QSNAP20	2019-10-01	2020-06-30	\$ 187,670.95
Arbor E&T, LLC d/b/a Equus Workforce Solutions	Supplemental Nutrition Assistance Program	LW27F201SSNAP20	2019-10-01	2020-06-30	\$ 150,000.00
Center for Employment Opportunities, Inc.	Supplemental Nutrition Assistance Program	LW22F221SSNAP22	2021-10-01	2022-09-30	\$ 554,571.00
Center for Employment Opportunities, Inc.	Supplemental Nutrition Assistance Program	LW22F211SSNAP21	2020-10-01	2021-09-30	\$ 400,287.00
Center for Employment Opportunities, Inc.	Supplemental Nutrition Assistance Program	LW22F201SSNAP20	2019-10-01	2020-06-30	\$ 338,196.00
Chattanooga Goodwill Industries, Inc.	Supplemental Nutrition Assistance Program	LW25F221SSNAP22	2021-10-01	2022-09-30	\$ 22,350.00
Chattanooga Goodwill Industries, Inc.	Supplemental Nutrition Assistance Program	LW25F211SSNAP21	2020-10-01	2021-09-30	\$ 37,707.00
Chattanooga Goodwill Industries, Inc.	Supplemental Nutrition Assistance Program	LW25F201SSNAP20	2019-10-01	2020-06-30	\$ 20,103.50
City of Memphis	Dislocated Worker	LW13F181MNSWA18	2018-04-30	2020-06-30	\$ 146,542.00
City of Memphis	Rapid Response	LW13F181SERSP18	2018-04-30	2020-06-30	\$ 1,465,423.00
East Tennessee Human Resource Agency Inc	Adult	LWETF201ADULT21	2020-07-01	2022-06-30	\$ 324,575.36
East Tennessee Human Resource Agency Inc	Adult	LWETF211ADULT21	2020-10-01	2022-06-30	\$ 1,619,645.17
East Tennessee Human Resource Agency Inc	Adult	LWETF211ADULT22	2021-07-01	2023-06-30	\$ 382,924.25
East Tennessee Human Resource Agency Inc	Adult	LWETF221ADULT22	2021-10-01	2023-06-30	\$ 1,804,765.54
East Tennessee Human Resource Agency Inc	Apprenticeship	LWETF221APSWA22	2021-10-01	2022-06-30	\$ 297,528.00
East Tennessee Human Resource Agency Inc	Apprenticeship	LWETP193NATAP20	2021-08-17	2021-12-31	\$ -
East Tennessee Human Resource Agency Inc	Dislocated Worker	LWETP201DSLWK21	2020-07-01	2022-06-30	\$ 403,319.78
East Tennessee Human Resource Agency Inc	Dislocated Worker	LWETF211DSLWK21	2020-10-01	2022-06-30	\$ 1,817,517.06
East Tennessee Human Resource Agency Inc	Dislocated Worker	LWETF211DSLWK22	2021-07-01	2023-06-30	\$ 368,338.07
East Tennessee Human Resource Agency Inc	Dislocated Worker	LWETF191DWSWA19	2020-04-27	2020-06-30	\$ 360,474.00
East Tennessee Human Resource Agency Inc	Dislocated Worker	LWETF191MNSWA19	2020-04-27	2020-06-30	\$ 18,023.00
East Tennessee Human Resource Agency Inc	Dislocated Worker	LWETP181DRSWA19	2020-05-26	2020-11-25	\$ 156,000.00
East Tennessee Human Resource Agency Inc	Dislocated Worker	LWETP191WBSWA20	2021-05-17	2021-08-31	\$ 387,504.00

East Tennessee Human Resource Agency Inc	National Dislocated Worker	LWETF201DRDWG20	2020-07-01	2022-06-30	\$	1,083,337.01
East Tennessee Human Resource Agency Inc	National Dislocated Worker	LWETF205DRDWG20	2020-11-01	2022-06-30	\$	1,597,227.09
East Tennessee Human Resource Agency Inc	Rapid Response	LWETF221LARSP22	2022-01-01	2022-06-30	\$	57,455.00
East Tennessee Human Resource Agency Inc	Reemployment Services and Eligibility Assessment	LWETF191RESEA19	2019-10-01	2020-09-30	\$	29,393.60
East Tennessee Human Resource Agency Inc	Reemployment Services and Eligibility Assessment	LWETF192RESEA19	2021-04-15	2021-06-30	\$	22,000.00
East Tennessee Human Resource Agency Inc	Reemployment Services and Eligibility Assessment	LWETF201RESEA20	2021-07-01	2021-12-31	\$	38,610.00
East Tennessee Human Resource Agency Inc	Reemployment Services and Eligibility Assessment	LWETF202RESEA20	2022-01-01	2022-09-30	\$	100,000.00
East Tennessee Human Resource Agency Inc	Senior Community Service Employment Program	LWETP211SCSEP22	2021-07-01	2022-06-30	\$	284,879.79
East Tennessee Human Resource Agency Inc	Senior Community Service Employment Program	LWETP201SCSEP21	2020-07-01	2021-06-30	\$	255,253.00
East Tennessee Human Resource Agency Inc	Senior Community Service Employment Program	LWETP191SCSEP20	2019-07-01	2020-06-30	\$	272,860.42
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETP193MNSWA20	2022-01-01	2022-06-30	\$	2,872.75
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETF221RYSWA22	2022-02-01	2022-06-30	\$	35,641.00
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETP191CESWA20	2022-05-02	2022-06-30	\$	82,134.00
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETP194MNSWA20	2022-05-02	2022-06-30	\$	9,126.00
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETP191MNSWA20	2019-10-01	2021-09-30	\$	60,809.69
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETP181CESWA19	2020-03-02	2020-06-30	\$	2,800.00
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETP181WBSWA19	2020-03-02	2020-06-30	\$	103,683.00
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETP182MNSWA19	2020-03-02	2020-06-30	\$	5,000.00
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETP182WBSWA19	2021-05-03	2021-06-30	\$	116,251.00
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETP192MNSWA20	2021-05-03	2021-06-30	\$	12,917.00
East Tennessee Human Resource Agency Inc	Youth	LWETP201YOUTH21	2020-04-01	2022-06-30	\$	1,977,140.70
East Tennessee Human Resource Agency Inc	Youth	LWETP211YOUTH22	2021-04-01	2023-06-30	\$	2,222,063.45
East Tennessee Human Resource Agency Inc	Youth	LWETP221YOUTH23	2022-04-01	2024-06-30	\$	1,903,524.00
First Tennessee Development District	Adult	LWNEF222ADULT22	2022-06-21	2022-06-30	\$	340,994.22
First Tennessee Development District	Dislocated Worker	LWNEF222DSLWK22	2022-06-21	2023-06-30	\$	533,552.48
First Tennessee Development District	Reemployment Services and Eligibility Assessment	LWNEF203RESEA20	2022-06-21	2022-09-30	\$	51,716.00
First Tennessee Development District	Youth	LWNEP221YOUTH23	2022-04-01	2024-06-30	\$	898,870.00
Goodwill Excel Center Midsouth, Inc.	Supplemental Nutrition Assistance Program	LW23F211SSNAP21	2020-10-01	2021-09-30	\$	89,885.00
Goodwill Excel Center Midsouth, Inc.	Supplemental Nutrition Assistance Program	LW23F201SSNAP20	2019-10-01	2020-06-30	\$	216,186.00
Goodwill Industries - Knoxville, Inc.	Supplemental Nutrition Assistance Program	LW14F201SSNAP20	2019-10-01	2020-06-30	\$	150,692.00
Men of Valor	Supplemental Nutrition Assistance Program	LW28F201SSNAP20	2019-10-01	2020-09-30	\$	527,512.00
Men of Valor	Supplemental Nutrition Assistance Program	LW28F211SSNAP21	2020-10-01	2021-09-30	\$	807,414.50
Men of Valor	Supplemental Nutrition Assistance Program	LW28F221SSNAP22	2021-10-01	2022-09-30	\$	1,836,207.00
Meritan Inc	Senior Community Service Employment Program	LW19P211SCSEP22	2021-07-01	2022-06-30	\$	551,293.19
Meritan Inc	Senior Community Service Employment Program	LW19P201SCSEP21	2020-07-01	2021-06-30	\$	437,576.57
Meritan Inc	Senior Community Service Employment Program	LW19P191SCSEP20	2019-07-01	2020-06-30	\$	418,385.97
Northern Middle Tennessee Local Workforce Development Board, Inc.	Adult	LWNMP201ADULT21	2020-07-01	2022-06-30	\$	328,113.38
Northern Middle Tennessee Local Workforce Development Board, Inc.	Adult	LWNMF211ADULT21	2020-10-01	2022-06-30	\$	1,637,300.03
Northern Middle Tennessee Local Workforce Development Board, Inc.	Adult	LWNMP211ADULT22	2021-07-01	2023-06-30	\$	490,252.09
Northern Middle Tennessee Local Workforce Development Board, Inc.	Adult	LWNMF221ADULT22	2021-10-01	2023-06-30	\$	2,310,613.86
Northern Middle Tennessee Local Workforce Development Board, Inc.	Apprenticeship	LWNMF201APSWA22	2021-10-01	2022-06-30	\$	168,000.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Coronavirus Aid, Relief, and Economic Security Act	LWNMF211RSCRF21	2020-03-01	2020-12-30	\$	248,800.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Coronavirus Aid, Relief, and Economic Security Act	LWNMF211IWCRF21	2021-03-29	2021-05-28	\$	415,206.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Dislocated Worker	LWNMP201DSLWK21	2020-07-01	2022-06-30	\$	591,508.13
Northern Middle Tennessee Local Workforce Development Board, Inc.	Dislocated Worker	LWNMP211DSLWK22	2021-07-01	2023-06-30	\$	683,151.55
Northern Middle Tennessee Local Workforce Development Board, Inc.	Dislocated Worker	LWNMF221DSLWK22	2021-10-01	2023-06-30	\$	2,906,835.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Dislocated Worker	LWNMF181IWSWA19	2019-12-01	2020-06-30	\$	200,000.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Dislocated Worker	LWNMF191MNSWA19	2020-04-27	2020-06-30	\$	23,145.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Dislocated Worker	LWNMF201DWSWA20	2020-04-27	2020-06-30	\$	462,911.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Dislocated Worker	LWNMF191DRSWA19	2020-05-26	2020-11-25	\$	82,418.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Dislocated Worker	LWNMP201MNSWA21	2021-02-01	2021-06-30	\$	21,000.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	National Dislocated Worker	LWNMF201DRDWG20	2020-07-01	2022-06-30	\$	1,148,265.93
Northern Middle Tennessee Local Workforce Development Board, Inc.	National Dislocated Worker	LWNMF205DRDWG20	2020-11-01	2022-06-30	\$	1,692,956.36
Northern Middle Tennessee Local Workforce Development Board, Inc.	National Dislocated Worker	LWNMF211DRDWG21	2021-08-21	2023-08-20	\$	550,085.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Rapid Response	LWNMF221LARSP22	2022-01-01	2022-06-30	\$	57,455.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Reemployment Services and Eligibility Assessment	LWNMF191RESEA19	2019-10-01	2020-09-30	\$	244,020.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Reemployment Services and Eligibility Assessment	LWNMF201RESEA20	2021-07-01	2022-06-30	\$	308,880.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Reemployment Services and Eligibility Assessment	LWNMF202RESEA20	2022-01-01	2022-09-30	\$	199,999.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP193MNSWA20	2022-01-01	2022-06-30	\$	2,872.75
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMF221RYSWA22	2022-02-01	2022-06-30	\$	35,641.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP191CESWA20	2022-05-02	2022-06-30	\$	46,000.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP194MNSWA20	2022-05-02	2022-06-30	\$	4,000.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP191MNSWA20	2019-10-01	2021-09-30	\$	5,219.34
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP191RDSWA20	2019-10-01	2021-09-30	\$	46,974.10

Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP181CESWA19	2020-03-02	2020-06-30	\$	26,600.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP181WBSWA19	2020-03-02	2020-06-30	\$	43,020.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP182MNSWA19	2020-03-02	2020-06-30	\$	1,400.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP183MNSWA19	2020-03-02	2020-06-30	\$	2,151.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP182WBSWA19	2021-05-03	2021-06-30	\$	152,896.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP192MNSWA20	2021-05-03	2021-06-30	\$	16,988.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP201WBSWA21	2021-05-17	2021-08-31	\$	509,652.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Youth	LWNMP201YOUTH21	2020-04-01	2022-06-30	\$	2,070,051.09
Northern Middle Tennessee Local Workforce Development Board, Inc.	Youth	LWNMP211YOUTH22	2021-04-01	2023-06-30	\$	2,935,628.33
Northern Middle Tennessee Local Workforce Development Board, Inc.	Youth	LWNMP221YOUTH23	2022-04-01	2024-06-30	\$	3,054,142.00
Northwest Tennessee Workforce Board	Adult	LWNWF211ADULT21	2020-10-01	2022-06-30	\$	584,906.11
Northwest Tennessee Workforce Board	Adult	LWNWF211ADULT22	2021-07-01	2023-06-30	\$	120,946.93
Northwest Tennessee Workforce Board	Adult	LWNWF221ADULT22	2021-10-01	2023-06-30	\$	570,036.64
Northwest Tennessee Workforce Board	Adult	LWSWF222ADULT22	2022-04-14	2023-06-30	\$	375,000.00
Northwest Tennessee Workforce Board	Apprenticeship	LWNWF221APSWA22	2021-10-01	2022-06-30	\$	67,200.00
Northwest Tennessee Workforce Board	Coronavirus Aid, Relief, and Economic Security Act	LWNWF211RSCRF21	2020-03-01	2020-12-30	\$	65,000.00
Northwest Tennessee Workforce Board	Dislocated Worker	LWNWF211DSLWK21	2020-10-01	2022-06-30	\$	489,175.04
Northwest Tennessee Workforce Board	Dislocated Worker	LWNWF211DSLWK22	2021-07-01	2023-06-30	\$	92,275.81
Northwest Tennessee Workforce Board	Dislocated Worker	LWNWF221DSLWK22	2021-10-01	2023-06-30	\$	-
Northwest Tennessee Workforce Board	Dislocated Worker	LWSWF222DSLWK22	2022-04-14	2023-06-30	\$	370,679.37
Northwest Tennessee Workforce Board	Dislocated Worker	LWSWF212DSLWK22	2022-04-14	2023-06-30	\$	40,879.49
Northwest Tennessee Workforce Board	Dislocated Worker	LWNWF182SESWA18	2019-12-17	2020-06-30	\$	331,575.00
Northwest Tennessee Workforce Board	Dislocated Worker	LWNWF181CBSWA18	2020-01-01	2020-06-30	\$	250,000.00
Northwest Tennessee Workforce Board	Dislocated Worker	LWNWF191DWSWA19	2020-04-27	2020-06-30	\$	9,500.00
Northwest Tennessee Workforce Board	Dislocated Worker	LWNWF191MNSWA19	2020-04-27	2020-06-30	\$	500.00
Northwest Tennessee Workforce Board	Dislocated Worker	LWNWF191DRSWA19	2020-05-26	2020-11-25	\$	95,370.00
Northwest Tennessee Workforce Board	National Dislocated Worker	LWNWF201DRDWG20	2020-07-01	2022-06-30	\$	290,876.32
Northwest Tennessee Workforce Board	Rapid Response	LWNWF221LARSP22	2022-01-01	2022-06-30	\$	57,455.00
Northwest Tennessee Workforce Board	Reemployment Services and Eligibility Assessment	LWNWF191RESEA19	2019-10-01	2020-09-30	\$	257,961.11
Northwest Tennessee Workforce Board	Reemployment Services and Eligibility Assessment	LWNWF201RESEA20	2021-07-01	2022-06-30	\$	90,090.00
Northwest Tennessee Workforce Board	Reemployment Services and Eligibility Assessment	LWNWF202RESEA20	2022-01-01	2022-09-30	\$	233,332.00
Northwest Tennessee Workforce Board	Reemployment Services and Eligibility Assessment	LWSWF203RESEA20	2022-04-14	2022-09-30	\$	69,703.40
Northwest Tennessee Workforce Board	Statewide Activities	LWNWF211SESWA21	2021-07-01	2023-06-30	\$	370,000.00
Northwest Tennessee Workforce Board	Statewide Activities	LWNWP191IWSWA20	2021-12-09	2022-06-30	\$	325,000.00
Northwest Tennessee Workforce Board	Statewide Activities	LWNWP193MNSWA20	2022-01-01	2022-06-30	\$	2,872.75
Northwest Tennessee Workforce Board	Statewide Activities	LWNWF221RYSWA22	2022-02-01	2022-06-30	\$	35,641.00
Northwest Tennessee Workforce Board	Statewide Activities	LWNWP191CESWA20	2022-05-02	2022-06-30	\$	45,000.00
Northwest Tennessee Workforce Board	Statewide Activities	LWNWP194MNSWA20	2022-05-02	2022-06-30	\$	5,000.00
Northwest Tennessee Workforce Board	Statewide Activities	LWNWP191MNSWA20	2019-10-01	2021-09-30	\$	32,898.04
Northwest Tennessee Workforce Board	Statewide Activities	LWNWP181CESWA19	2020-03-02	2020-06-30	\$	20,972.20
Northwest Tennessee Workforce Board	Statewide Activities	LWNWF181WBSWA19	2020-03-02	2020-06-30	\$	19,000.00
Northwest Tennessee Workforce Board	Statewide Activities	LWNWP182MNSWA19	2020-03-02	2020-06-30	\$	1,103.80
Northwest Tennessee Workforce Board	Statewide Activities	LWNWP183MNSWA19	2020-03-02	2020-06-30	\$	1,000.00
Northwest Tennessee Workforce Board	Statewide Activities	LWNWP182WBSWA19	2021-05-03	2021-06-30	\$	30,326.00
Northwest Tennessee Workforce Board	Statewide Activities	LWNWP192MNSWA20	2021-05-03	2021-06-30	\$	3,370.00
Northwest Tennessee Workforce Board	Youth	LWNWP201YOUTH21	2020-04-01	2022-06-30	\$	698,842.95
Northwest Tennessee Workforce Board	Youth	LWNWP211YOUTH22	2021-04-01	2023-06-30	\$	683,885.21
Northwest Tennessee Workforce Board	Youth	LWNWP221YOUTH23	2022-04-01	2024-06-30	\$	606,322.00
Northwest Tennessee Workforce Board	Youth	LWSWP221YOUTH23	2022-04-01	2024-06-30	\$	576,172.00
Northwest Tennessee Workforce Board	Youth	LWSWP212YOUTH22	2022-04-14	2023-06-30	\$	553,188.12
Shelby County Government/Workforce Investment Network	Dislocated Worker	LWGMF191DWSWA19	2020-04-27	2020-06-30	\$	135,000.00
Shelby County Government/Workforce Investment Network	Dislocated Worker	LWGMF191MNSWA19	2020-04-27	2020-06-30	\$	6,754.00
Shelby County Government/Workforce Investment Network	Statewide Activities	LWGMF181CESWA19	2020-03-02	2020-06-30	\$	30,000.00
South Central Tennessee Development District	Adult	LWSMP201ADULT21	2020-07-01	2022-06-30	\$	99,731.85
South Central Tennessee Development District	Adult	LWSMF211ADULT21	2020-10-01	2022-06-30	\$	497,666.21
South Central Tennessee Development District	Adult	LWSMF211ADULT22	2021-07-01	2023-06-30	\$	150,903.35
South Central Tennessee Development District	Adult	LWSMF221ADULT22	2021-10-01	2023-06-30	\$	711,224.65
South Central Tennessee Development District	Coronavirus Aid, Relief, and Economic Security Act	LWSMF211RSCRF21	2020-03-01	2020-12-30	\$	248,800.00
South Central Tennessee Development District	Dislocated Worker	LWSMP201DSLWK21	2020-07-01	2022-06-30	\$	148,219.36
South Central Tennessee Development District	Dislocated Worker	LWSMF211DSLWK21	2020-10-01	2022-06-30	\$	667,934.55
South Central Tennessee Development District	Dislocated Worker	LWSMP211DSLWK22	2021-07-01	2023-06-30	\$	131,790.62
South Central Tennessee Development District	Dislocated Worker	LWSMF191MNSWA19	2020-04-27	2020-06-30	\$	5,890.00
South Central Tennessee Development District	Dislocated Worker	LWSMP181DWSWA19	2020-04-27	2020-06-30	\$	117,810.00
South Central Tennessee Development District	National Dislocated Worker	LWSMF201DRDWG20	2020-07-01	2022-06-30	\$	426,630.20

South Central Tennessee Development District	National Dislocated Worker	LWSMF205DRDWG20	2020-11-01	2022-06-30	\$	1,201,979.80
South Central Tennessee Development District	Rapid Response	LWSMF221LARSP22	2022-01-01	2022-06-30	\$	57,455.00
South Central Tennessee Development District	Reemployment Services and Eligibility Assessment	LWSMF191RESEA19	2019-10-01	2020-09-30	\$	57,405.00
South Central Tennessee Development District	Reemployment Services and Eligibility Assessment	LWSMF201RESEA20	2021-07-01	2021-12-31	\$	12,870.00
South Central Tennessee Development District	Reemployment Services and Eligibility Assessment	LWSMF202RESEA20	2022-01-01	2022-09-30	\$	33,335.00
South Central Tennessee Development District	Statewide Activities	LWSMP191WBSWA20	2021-05-17	2021-12-31	\$	-
South Central Tennessee Development District	Statewide Activities	LWSMF211DWSWA21	2021-07-01	2022-06-30	\$	162,631.71
South Central Tennessee Development District	Statewide Activities	LWSMP201ADSWA21	2021-07-01	2022-06-30	\$	198,000.00
South Central Tennessee Development District	Statewide Activities	LWSMP193MNSWA20	2022-01-01	2022-06-30	\$	2,872.75
South Central Tennessee Development District	Statewide Activities	LWSMF221RYSWA22	2022-02-01	2022-06-30	\$	35,641.00
South Central Tennessee Development District	Statewide Activities	LWSMP191MNSWA20	2019-10-01	2021-09-30	\$	28,738.51
South Central Tennessee Development District	Statewide Activities	LWSMP191RDSWA20	2019-10-01	2021-09-30	\$	258,646.60
South Central Tennessee Development District	Statewide Activities	LWSMP181WBSWA19	2020-08-01	2020-12-31	\$	69,092.00
South Central Tennessee Development District	Statewide Activities	LWSMP182MNSWA19	2020-08-01	2020-12-31	\$	3,454.60
South Central Tennessee Development District	Statewide Activities	LWSMP183WBSWA19	2021-05-03	2021-06-30	\$	44,226.00
South Central Tennessee Development District	Statewide Activities	LWSMP192MNSWA20	2021-05-03	2021-06-30	\$	4,914.00
South Central Tennessee Development District	Youth	LWSMP201YOUTH21	2020-04-01	2022-06-30	\$	597,453.40
South Central Tennessee Development District	Youth	LWSMP211YOUTH22	2021-04-01	2023-06-30	\$	850,673.13
South Central Tennessee Development District	Youth	LWSMP221YOUTH23	2022-04-01	2024-06-30	\$	687,756.00
Southeast TN Development District	Adult	LWSEP201ADULT21	2020-07-01	2022-06-30	\$	214,048.10
Southeast TN Development District	Adult	LWSEF211ADULT21	2020-10-01	2022-06-30	\$	1,068,109.31
Southeast TN Development District	Adult	LWSEP211ADULT22	2021-07-01	2023-06-30	\$	227,077.06
Southeast TN Development District	Adult	LWSEF221ADULT22	2021-10-01	2023-06-30	\$	1,070,240.01
Southeast TN Development District	Apprenticeship	LWSEF221APSWA22	2021-10-01	2022-06-30	\$	65,520.00
Southeast TN Development District	Coronavirus Aid, Relief, and Economic Security Act	LWSEF211RSCRF21	2020-03-01	2020-12-30	\$	248,800.00
Southeast TN Development District	Dislocated Worker	LWSEP201DSLWK21	2020-07-01	2022-06-30	\$	228,158.17
Southeast TN Development District	Dislocated Worker	LWSEF211DSLWK21	2020-10-01	2022-06-30	\$	1,028,170.17
Southeast TN Development District	Dislocated Worker	LWSEP211DSLWK22	2021-07-01	2023-06-30	\$	213,780.27
Southeast TN Development District	Dislocated Worker	LWSEF191DWSWA19	2020-04-27	2020-06-30	\$	61,200.00
Southeast TN Development District	Dislocated Worker	LWSEF191MNSWA19	2020-04-27	2020-06-30	\$	3,060.00
Southeast TN Development District	Dislocated Worker	LWSEF191DRSWA19	2020-05-26	2020-11-25	\$	37,925.00
Southeast TN Development District	National Dislocated Worker	LWSEF201DRDWG20	2020-07-01	2022-06-30	\$	671,573.63
Southeast TN Development District	National Dislocated Worker	LWSEF205DRDWG20	2020-11-01	2022-06-30	\$	990,141.37
Southeast TN Development District	Rapid Response	LWSEF221LARSP22	2022-01-01	2022-06-30	\$	57,455.00
Southeast TN Development District	Reemployment Services and Eligibility Assessment	LWSEF191RESEA19	2019-10-01	2020-09-30	\$	63,461.10
Southeast TN Development District	Reemployment Services and Eligibility Assessment	LWSEF201RESEA20	2021-07-01	2021-12-31	\$	25,740.00
Southeast TN Development District	Reemployment Services and Eligibility Assessment	LWSEF202RESEA20	2022-01-01	2022-09-30	\$	66,667.00
Southeast TN Development District	Statewide Activities	LWSEP191WBSWA20	2021-05-17	2021-08-31	\$	-
Southeast TN Development District	Statewide Activities	LWSEP193MNSWA20	2022-01-01	2022-06-30	\$	2,872.75
Southeast TN Development District	Statewide Activities	LWSEF221RYSWA22	2022-02-01	2022-06-30	\$	35,641.00
Southeast TN Development District	Statewide Activities	LWSEP191CESWA20	2022-05-02	2022-06-30	\$	85,581.00
Southeast TN Development District	Statewide Activities	LWSEP194MNSWA20	2022-05-02	2022-06-30	\$	9,509.00
Southeast TN Development District	Statewide Activities	LWSEP191MNSWA20	2019-10-01	2021-09-30	\$	34,198.89
Southeast TN Development District	Statewide Activities	LWSEP181CESWA19	2020-04-01	2020-06-30	\$	23,370.00
Southeast TN Development District	Statewide Activities	LWSEP182MNSWA19	2020-04-01	2020-06-30	\$	1,169.00
Southeast TN Development District	Statewide Activities	LWSEP181WBSWA19	2021-05-03	2021-06-30	\$	54,335.00
Southeast TN Development District	Statewide Activities	LWSEP192MNSWA20	2021-05-03	2021-06-30	\$	6,037.00
Southeast TN Development District	Youth	LWSEP201YOUTH21	2020-04-01	2022-06-30	\$	1,345,648.64
Southeast TN Development District	Youth	LWSEP211YOUTH22	2021-04-01	2023-06-30	\$	1,358,768.58
Southeast TN Development District	Youth	LWSEP221YOUTH23	2022-04-01	2024-06-30	\$	1,200,272.00
Southwest Human Resource Agency	Adult	LWSWP201ADULT21	2020-07-01	2022-06-30	\$	107,171.69
Southwest Human Resource Agency	Adult	LWSWF211ADULT21	2020-10-01	2022-06-30	\$	534,791.41
Southwest Human Resource Agency	Adult	LWSWP211ADULT22	2021-07-01	2023-06-30	\$	118,874.49
Southwest Human Resource Agency	Coronavirus Aid, Relief, and Economic Security Act	LWSWF211RSCRF21	2020-03-01	2020-12-30	\$	248,800.00
Southwest Human Resource Agency	Dislocated Worker	LWSWP201DSLWK21	2020-07-01	2022-06-30	\$	100,609.51
Southwest Human Resource Agency	Dislocated Worker	LWSWF211DSLWK21	2020-10-01	2022-06-30	\$	453,385.84
Southwest Human Resource Agency	Dislocated Worker	LWSWP211DSLWK22	2021-07-01	2023-06-30	\$	87,115.43
Southwest Human Resource Agency	Dislocated Worker	LWSWF191DWSWA19	2020-04-27	2020-06-30	\$	123,778.00
Southwest Human Resource Agency	Dislocated Worker	LWSWF191MNSWA19	2020-04-27	2020-06-30	\$	6,188.00
Southwest Human Resource Agency	Dislocated Worker	LWSWF191DRSWA19	2020-05-26	2020-11-25	\$	93,593.72
Southwest Human Resource Agency	Dislocated Worker	LWSWF201JCSWA20	2020-07-01	2021-06-30	\$	245,000.00
Southwest Human Resource Agency	Dislocated Worker	LWSWF201MNSWA20	2020-07-01	2021-06-30	\$	12,250.00
Southwest Human Resource Agency	National Dislocated Worker	LWSWF201DRDWG20	2020-07-01	2022-06-30	\$	339,609.50
Southwest Human Resource Agency	National Dislocated Worker	LWSWF205DRDWG20	2020-11-01	2022-06-30	\$	500,707.26

Southwest Human Resource Agency	Rapid Response	LWSWF221LARSP22	2022-01-01	2022-06-30	\$	57,000.00
Southwest Human Resource Agency	Reemployment Services and Eligibility Assessment	LWSWF191RESEA19	2019-10-01	2020-09-30	\$	97,996.80
Southwest Human Resource Agency	Reemployment Services and Eligibility Assessment	LWSWF201RESEA20	2021-07-01	2021-12-31	\$	38,610.00
Southwest Human Resource Agency	Reemployment Services and Eligibility Assessment	LWSWF202RESEA20	2022-01-01	2022-09-30	\$	100,000.00
Southwest Human Resource Agency	Senior Community Service Employment Program	LWSWP211SCSEP22	2021-07-01	2022-06-30	\$	183,137.00
Southwest Human Resource Agency	Senior Community Service Employment Program	LWSWP201SCSEP21	2020-07-01	2021-06-30	\$	164,091.21
Southwest Human Resource Agency	Senior Community Service Employment Program	LWSWP191SCSEP20	2019-07-01	2020-06-30	\$	181,906.95
Southwest Human Resource Agency	Statewide Activities	LWSWP193MNSWA20	2022-01-01	2022-06-30	\$	2,850.00
Southwest Human Resource Agency	Statewide Activities	LWSWF221RYSWA22	2022-02-01	2022-06-30	\$	35,641.00
Southwest Human Resource Agency	Statewide Activities	LWSWP191CESWA20	2022-05-02	2022-06-30	\$	45,000.00
Southwest Human Resource Agency	Statewide Activities	LWSWP194MNSWA20	2022-05-02	2022-06-30	\$	5,000.00
Southwest Human Resource Agency	Statewide Activities	LWSWP191MNSWA20	2019-10-01	2021-09-30	\$	42,957.18
Southwest Human Resource Agency	Statewide Activities	LWSWP191RDSWA20	2019-10-01	2021-09-30	\$	386,614.61
Southwest Human Resource Agency	Statewide Activities	LWSWP182WBSWA19	2021-05-03	2021-06-30	\$	41,699.00
Southwest Human Resource Agency	Statewide Activities	LWSWP192MNSWA20	2021-05-03	2021-06-30	\$	4,633.00
Southwest Human Resource Agency	Youth	LWSWP201YOUTH21	2020-04-01	2022-06-30	\$	642,358.13
Southwest Human Resource Agency	Youth	LWSWP211YOUTH22	2021-04-01	2023-06-30	\$	674,158.78
Tennessee Community Services Agency	Senior Community Service Employment Program	LW20P211SCSEP22	2021-07-01	2022-06-30	\$	337,526.46
Tennessee Community Services Agency	Senior Community Service Employment Program	LW20P201SCSEP21	2020-07-01	2021-06-30	\$	273,485.36
Tennessee Community Services Agency	Senior Community Service Employment Program	LW20P191SCSEP20	2019-07-01	2020-06-30	\$	254,669.72
The University of Tennessee	Supplemental Nutrition Assistance Program	LW21F221SNAP22	2021-10-01	2022-09-30	\$	-
The University of Tennessee	Supplemental Nutrition Assistance Program	LW21F221SSNAP22	2021-10-01	2022-09-30	\$	423,548.00
The University of Tennessee	Supplemental Nutrition Assistance Program	LW21F211QSNAP21	2020-10-01	2021-09-30	\$	563,012.00
The University of Tennessee	Supplemental Nutrition Assistance Program	LW21F211SSNAP21	2020-10-01	2021-09-30	\$	263,670.00
The University of Tennessee	Supplemental Nutrition Assistance Program	LW21F201QSNAP20	2019-10-01	2020-06-30	\$	319,466.00
The University of Tennessee	Supplemental Nutrition Assistance Program	LW21F201SSNAP20	2019-10-01	2020-06-30	\$	457,561.00
United Way of Middle Tennessee, Inc. DBA United Way of Metropolitan Nashville	Supplemental Nutrition Assistance Program	LW24F221SSNAP22	2021-10-01	2022-09-30	\$	5,088,718.00
United Way of Middle Tennessee, Inc. DBA United Way of Metropolitan Nashville	Supplemental Nutrition Assistance Program	LW24F221QSNAP22	2022-01-01	2022-09-30	\$	51,872.00
United Way of Middle Tennessee, Inc. DBA United Way of Metropolitan Nashville	Supplemental Nutrition Assistance Program	LW24F211SSNAP21	2020-10-01	2021-09-30	\$	2,263,626.00
United Way of Middle Tennessee, Inc. DBA United Way of Metropolitan Nashville	Supplemental Nutrition Assistance Program	LW24F201SSNAP20	2019-10-01	2020-06-30	\$	1,492,518.00
Upper Cumberland Local Workforce Development Board, Inc.	Adult	LWUCF211ADULT21	2020-10-01	2022-06-30	\$	517,872.18
Upper Cumberland Local Workforce Development Board, Inc.	Adult	LWUCP211ADULT22	2021-07-01	2023-06-30	\$	120,277.71
Upper Cumberland Local Workforce Development Board, Inc.	Adult	LWUCF211ADULT22	2021-10-01	2023-06-30	\$	566,882.48
Upper Cumberland Local Workforce Development Board, Inc.	Apprenticeship	LWUCF221APSWA22	2021-10-01	2022-06-30	\$	87,360.00
Upper Cumberland Local Workforce Development Board, Inc.	Coronavirus Aid, Relief, and Economic Security Act	LWUCF211RSCRF21	2020-03-01	2020-12-30	\$	247,500.00
Upper Cumberland Local Workforce Development Board, Inc.	Dislocated Worker	LWUCF211DSLWK21	2020-10-01	2022-06-30	\$	502,965.39
Upper Cumberland Local Workforce Development Board, Inc.	Dislocated Worker	LWUCP211DSLWK22	2021-07-01	2023-06-30	\$	95,422.11
Upper Cumberland Local Workforce Development Board, Inc.	Dislocated Worker	LWUCF191DWSWA19	2020-04-27	2020-06-30	\$	124,696.00
Upper Cumberland Local Workforce Development Board, Inc.	Dislocated Worker	LWUCF191MNSWA19	2020-04-27	2020-06-30	\$	6,234.00
Upper Cumberland Local Workforce Development Board, Inc.	Dislocated Worker	LWUCF191DRSWA19	2020-05-26	2020-11-25	\$	79,200.00
Upper Cumberland Local Workforce Development Board, Inc.	National Dislocated Worker	LWUCF201DRDWG20	2020-07-01	2022-06-30	\$	436,112.45
Upper Cumberland Local Workforce Development Board, Inc.	National Dislocated Worker	LWUCF205DRDWG20	2020-11-01	2022-06-30	\$	642,987.55
Upper Cumberland Local Workforce Development Board, Inc.	Rapid Response	LWUCF221LARSP22	2022-01-01	2022-06-30	\$	57,455.00
Upper Cumberland Local Workforce Development Board, Inc.	Reemployment Services and Eligibility Assessment	LWUCF191RESEA19	2019-10-01	2020-09-30	\$	85,000.00
Upper Cumberland Local Workforce Development Board, Inc.	Reemployment Services and Eligibility Assessment	LWUCF201RESEA20	2021-07-01	2022-06-30	\$	154,440.00
Upper Cumberland Local Workforce Development Board, Inc.	Reemployment Services and Eligibility Assessment	LWUCF202RESEA20	2022-01-01	2022-09-30	\$	100,000.00
Upper Cumberland Local Workforce Development Board, Inc.	Senior Community Service Employment Program	LWUCP211SCSEP22	2021-07-01	2022-06-30	\$	213,659.85
Upper Cumberland Local Workforce Development Board, Inc.	Senior Community Service Employment Program	LWUCP201SCSEP21	2020-07-01	2021-06-30	\$	191,439.75
Upper Cumberland Local Workforce Development Board, Inc.	Senior Community Service Employment Program	LWUCP191SCSEP20	2019-07-01	2020-06-30	\$	181,906.95
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP201ADSWA21	2021-08-01	2022-06-30	\$	156,812.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCF211RDSWA21	2021-11-01	2022-10-31	\$	434,500.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCF211MNSWA21	2022-01-01	2022-10-31	\$	39,500.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCF221RYSWA22	2022-01-01	2022-06-30	\$	35,641.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP193MNSWA20	2022-01-01	2022-06-30	\$	2,872.75
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP191CESWA20	2022-05-02	2022-06-30	\$	50,000.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP194MNSWA20	2022-05-02	2022-06-30	\$	5,000.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP191MNSWA20	2019-10-01	2021-09-30	\$	50,215.75
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP191RDSWA20	2019-10-01	2021-09-30	\$	451,941.75
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP181WBSWA19	2020-03-02	2020-06-30	\$	184,800.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP183MNSWA19	2020-03-02	2020-06-30	\$	8,400.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP182WBSWA19	2021-05-03	2021-06-30	\$	46,753.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP192MNSWA20	2021-05-03	2021-06-30	\$	5,195.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP191WBSWA20	2021-05-17	2021-08-31	\$	155,844.00
Upper Cumberland Local Workforce Development Board, Inc.	Youth	LWUCP201YOUTH21	2020-04-01	2022-06-30	\$	607,954.20

Upper Cumberland Local Workforce Development Board, Inc.	Youth	LWUCP211YOUTH22	2021-04-01	2023-06-30	\$	671,146.78
Upper Cumberland Local Workforce Development Board, Inc.	Youth	LWUCP221YOUTH23	2022-04-01	2024-06-30	\$	562,153.00
Workforce MidSouth, Inc.	Adult	LWGMF211ADULT21	2020-10-01	2022-06-30	\$	2,573,628.60
Workforce MidSouth, Inc.	Adult	LWGMP211ADULT22	2021-07-01	2023-06-30	\$	546,177.01
Workforce MidSouth, Inc.	Adult	LWGMF221ADULT22	2021-10-01	2023-06-30	\$	2,574,194.45
Workforce MidSouth, Inc.	Apprenticeship	LWGMF221APSWA22	2021-10-01	2022-06-30	\$	147,000.00
Workforce MidSouth, Inc.	Coronavirus Aid, Relief, and Economic Security Act	LWGMF211RSCRF21	2020-03-01	2020-12-30	\$	130,000.00
Workforce MidSouth, Inc.	Dislocated Worker	LWGMP201DSLWK21	2020-07-01	2022-06-30	\$	529,782.63
Workforce MidSouth, Inc.	Dislocated Worker	LWGMP211DSLWK22	2021-07-01	2023-06-30	\$	443,228.43
Workforce MidSouth, Inc.	Dislocated Worker	LWGMF221DSLWK22	2021-10-01	2023-06-30	\$	1,885,953.28
Workforce MidSouth, Inc.	National Dislocated Worker	LWGMF205DRDWG20	2020-11-01	2022-06-30	\$	724,451.40
Workforce MidSouth, Inc.	Rapid Response	LWGMF221LARSP22	2022-01-01	2022-06-30	\$	12,231.00
Workforce MidSouth, Inc.	Reemployment Services and Eligibility Assessment	LWGMF201RESEA20	2021-07-01	2021-12-31	\$	38,610.00
Workforce MidSouth, Inc.	Reemployment Services and Eligibility Assessment	LWGMF202RESEA20	2022-01-01	2022-09-30	\$	100,000.00
Workforce MidSouth, Inc.	Statewide Activities	LWGMF201WBSWA20	2021-05-17	2022-06-30	\$	505,440.00
Workforce MidSouth, Inc.	Statewide Activities	LWGMP193MNSWA20	2022-01-01	2022-06-30	\$	611.55
Workforce MidSouth, Inc.	Statewide Activities	LWGMF221RYSWA22	2022-02-01	2022-06-30	\$	35,641.00
Workforce MidSouth, Inc.	Statewide Activities	LWGMP191CESWA20	2022-05-02	2022-06-30	\$	41,400.00
Workforce MidSouth, Inc.	Statewide Activities	LWGMP194MNSWA20	2022-05-02	2022-06-30	\$	4,600.00
Workforce MidSouth, Inc.	Statewide Activities	LWGMP191MNSWA20	2021-05-03	2021-06-30	\$	16,848.00
Workforce MidSouth, Inc.	Youth	LWGMP202YOUTH21	2020-07-01	2022-06-30	\$	3,248,907.24
Workforce MidSouth, Inc.	Youth	LWGMP211YOUTH22	2021-04-01	2023-06-30	\$	3,259,669.16
Workforce MidSouth, Inc.	Youth	LWGMP221YOUTH23	2022-04-01	2024-06-30	\$	3,080,436.00

Appendix C-2

Organization	Application Type	Agency Tracking Number	Contract Begin Date	Contract End Date	Total Contract Amount
Alliance For Business And Training	Adult	LWNEF211ADULT21	2020-10-01	2022-06-30	\$ 866,411.98
Alliance For Business And Training	Adult	LWNEP211ADULT22	2021-07-01	2023-06-30	\$ 176,973.11
Alliance For Business And Training	Adult	LWNEF221ADULT22	2021-10-01	2023-06-30	\$ 834,094.36
Alliance For Business And Training	Apprenticeship	LWNEP192NATAP20	2021-07-01	2021-12-31	\$ -
Alliance For Business And Training	Coronavirus Aid, Relief, and Economic Security Act	LWNEF211RSCRF21	2020-03-01	2020-12-30	\$ 248,800.00
Alliance For Business And Training	Dislocated Worker	LWNEF211DSLWK21	2020-10-01	2022-06-30	\$ 775,133.24
Alliance For Business And Training	Dislocated Worker	LWNEP211DSLWK22	2021-07-01	2023-06-30	\$ 145,857.71
Alliance For Business And Training	Dislocated Worker	LWNEF221DSLWK22	2021-10-01	2023-06-30	\$ 620,629.92
Alliance For Business And Training	Dislocated Worker	LWNEF191MNSWA19	2020-04-27	2020-06-30	\$ 5,300.00
Alliance For Business And Training	Dislocated Worker	LWNEP181DWSWA19	2020-04-27	2020-06-30	\$ 106,006.00
Alliance For Business And Training	Dislocated Worker	LWNEP181DRSWA19	2020-05-26	2020-11-25	\$ 100,320.00
Alliance For Business And Training	National Dislocated Worker	LWNEF201DRDWG20	2020-07-01	2022-06-30	\$ 367,171.09
Alliance For Business And Training	National Dislocated Worker	LWNEF205DRDWG20	2020-11-01	2022-06-30	\$ 541,342.01
Alliance For Business And Training	Rapid Response	LWNEF221LARSP22	2022-01-01	2022-06-30	\$ 57,455.00
Alliance For Business And Training	Reemployment Services and Eligibility Assessment	LWNEF191RESEA19	2019-10-01	2020-09-30	\$ 62,110.62
Alliance For Business And Training	Reemployment Services and Eligibility Assessment	LWNEF201RESEA20	2021-07-01	2021-12-31	\$ 25,740.00
Alliance For Business And Training	Reemployment Services and Eligibility Assessment	LWNEF202RESEA20	2022-01-01	2022-09-30	\$ 66,667.00
Alliance For Business And Training	Senior Community Service Employment Program	LWNEP211SCSEP22	2021-07-01	2022-06-30	\$ 234,008.39
Alliance For Business And Training	Senior Community Service Employment Program	LWNEP201SCSEP21	2020-07-01	2021-06-30	\$ 209,672.11
Alliance For Business And Training	Senior Community Service Employment Program	LWNEP191SCSEP20	2019-07-01	2020-06-30	\$ 209,192.99
Alliance For Business And Training	Statewide Activities	LWNEP193MNSWA20	2022-01-01	2022-06-30	\$ 2,872.75
Alliance For Business And Training	Statewide Activities	LWNEF221RYSWA22	2022-02-01	2022-06-30	\$ 35,641.00
Alliance For Business And Training	Statewide Activities	LWNEP191CESWA20	2022-05-02	2022-06-30	\$ 11,385.00
Alliance For Business And Training	Statewide Activities	LWNEP194MNSWA20	2022-05-02	2022-06-30	\$ 1,265.00
Alliance For Business And Training	Statewide Activities	LWNEP191MNSWA20	2019-10-01	2021-09-30	\$ 32,780.10
Alliance For Business And Training	Statewide Activities	LWNEP191RDSWA20	2019-10-01	2021-09-30	\$ 295,020.86
Alliance For Business And Training	Statewide Activities	LWNEP181CESWA19	2020-03-02	2020-06-30	\$ 30,663.00
Alliance For Business And Training	Statewide Activities	LWNEP181WBSWA19	2020-03-02	2020-06-30	\$ 72,325.00
Alliance For Business And Training	Statewide Activities	LWNEP182MNSWA19	2020-03-02	2020-06-30	\$ 1,533.15
Alliance For Business And Training	Statewide Activities	LWNEP183MNSWA19	2020-03-02	2020-06-30	\$ 3,616.25
Alliance For Business And Training	Statewide Activities	LWNEP182WBSWA19	2021-05-03	2021-06-30	\$ 31,590.00
Alliance For Business And Training	Statewide Activities	LWNEP192MNSWA20	2021-05-03	2021-06-30	\$ 3,510.00
Alliance For Business And Training	Statewide Activities	LWNEP191WBSWA20	2021-05-17	2021-08-31	\$ 105,300.00
Alliance For Business And Training	Youth	LWNEP201YOUTH21	2020-04-01	2022-06-30	\$ 1,041,680.65
Alliance For Business And Training	Youth	LWNEP211YOUTH22	2021-04-01	2023-06-30	\$ 1,007,544.58
Arbor E&T, LLC d/b/a Equus Workforce Solutions	Supplemental Nutrition Assistance Program	LW27F221QSNAP22	2021-10-01	2022-09-30	\$ -
Arbor E&T, LLC d/b/a Equus Workforce Solutions	Supplemental Nutrition Assistance Program	LW27F221SSNAP22	2021-10-01	2022-09-30	\$ 748,585.00
Arbor E&T, LLC d/b/a Equus Workforce Solutions	Supplemental Nutrition Assistance Program	LW27F211QSNAP21	2020-10-01	2021-09-30	\$ 138,000.00
Arbor E&T, LLC d/b/a Equus Workforce Solutions	Supplemental Nutrition Assistance Program	LW27F211SSNAP21	2020-10-01	2021-09-30	\$ 270,000.00
Arbor E&T, LLC d/b/a Equus Workforce Solutions	Supplemental Nutrition Assistance Program	LW27F201QSNAP20	2019-10-01	2020-06-30	\$ 187,670.95
Arbor E&T, LLC d/b/a Equus Workforce Solutions	Supplemental Nutrition Assistance Program	LW27F201SSNAP20	2019-10-01	2020-06-30	\$ 150,000.00
Center for Employment Opportunities, Inc.	Supplemental Nutrition Assistance Program	LW22F221SSNAP22	2021-10-01	2022-09-30	\$ 554,571.00
Center for Employment Opportunities, Inc.	Supplemental Nutrition Assistance Program	LW22F211SSNAP21	2020-10-01	2021-09-30	\$ 400,287.00
Center for Employment Opportunities, Inc.	Supplemental Nutrition Assistance Program	LW22F201SSNAP20	2019-10-01	2020-06-30	\$ 338,196.00
East Tennessee Human Resource Agency Inc	Adult	LWETP201ADULT21	2020-07-01	2022-06-30	\$ 324,575.36
East Tennessee Human Resource Agency Inc	Adult	LWETF211ADULT21	2020-10-01	2022-06-30	\$ 1,619,645.17
East Tennessee Human Resource Agency Inc	Adult	LWETP211ADULT22	2021-07-01	2023-06-30	\$ 382,924.25
East Tennessee Human Resource Agency Inc	Adult	LWETF221ADULT22	2021-10-01	2023-06-30	\$ 1,804,765.54
East Tennessee Human Resource Agency Inc	Apprenticeship	LWETF221APSWA22	2021-10-01	2022-06-30	\$ 297,528.00
East Tennessee Human Resource Agency Inc	Apprenticeship	LWETP193NATAP20	2021-08-17	2021-12-31	\$ -
East Tennessee Human Resource Agency Inc	Dislocated Worker	LWETP201DSLWK21	2020-07-01	2022-06-30	\$ 403,319.78
East Tennessee Human Resource Agency Inc	Dislocated Worker	LWETF211DSLWK21	2020-10-01	2022-06-30	\$ 1,817,517.06
East Tennessee Human Resource Agency Inc	Dislocated Worker	LWETP211DSLWK22	2021-07-01	2023-06-30	\$ 368,338.07
East Tennessee Human Resource Agency Inc	Dislocated Worker	LWETF191DWSWA19	2020-04-27	2020-06-30	\$ 360,474.00
East Tennessee Human Resource Agency Inc	Dislocated Worker	LWETF191MNSWA19	2020-04-27	2020-06-30	\$ 18,023.00
East Tennessee Human Resource Agency Inc	Dislocated Worker	LWETP181DRSWA19	2020-05-26	2020-11-25	\$ 156,000.00
East Tennessee Human Resource Agency Inc	Dislocated Worker	LWETP191WBSWA20	2021-05-17	2021-08-31	\$ 387,504.00
East Tennessee Human Resource Agency Inc	National Dislocated Worker	LWETF201DRDWG20	2020-07-01	2022-06-30	\$ 1,083,337.01
East Tennessee Human Resource Agency Inc	National Dislocated Worker	LWETF205DRDWG20	2020-11-01	2022-06-30	\$ 1,597,227.09
East Tennessee Human Resource Agency Inc	Rapid Response	LWETF221LARSP22	2022-01-01	2022-06-30	\$ 57,455.00
East Tennessee Human Resource Agency Inc	Reemployment Services and Eligibility Assessment	LWETF191RESEA19	2019-10-01	2020-09-30	\$ 29,393.60
East Tennessee Human Resource Agency Inc	Reemployment Services and Eligibility Assessment	LWETF192RESEA19	2021-04-15	2021-06-30	\$ 22,000.00
East Tennessee Human Resource Agency Inc	Reemployment Services and Eligibility Assessment	LWETF201RESEA20	2021-07-01	2021-12-31	\$ 38,610.00

East Tennessee Human Resource Agency Inc	Reemployment Services and Eligibility Assessment	LWETF202RESEA20	2022-01-01	2022-09-30	\$	100,000.00
East Tennessee Human Resource Agency Inc	Senior Community Service Employment Program	LWETP211SCSEP22	2021-07-01	2022-06-30	\$	284,879.79
East Tennessee Human Resource Agency Inc	Senior Community Service Employment Program	LWETP201SCSEP21	2020-07-01	2021-06-30	\$	255,253.00
East Tennessee Human Resource Agency Inc	Senior Community Service Employment Program	LWETP191SCSEP20	2019-07-01	2020-06-30	\$	272,860.42
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETP193MNSWA20	2022-01-01	2022-06-30	\$	2,872.75
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETP221RYSWA22	2022-02-01	2022-06-30	\$	35,641.00
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETP191CESWA20	2022-05-02	2022-06-30	\$	82,134.00
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETP194MNSWA20	2022-05-02	2022-06-30	\$	9,126.00
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETP191MNSWA20	2019-10-01	2021-09-30	\$	60,809.69
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETP181CESWA19	2020-03-02	2020-06-30	\$	2,800.00
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETP181WBSWA19	2020-03-02	2020-06-30	\$	103,683.00
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETP182MNSWA19	2020-03-02	2020-06-30	\$	5,000.00
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETP182WBSWA19	2021-05-03	2021-06-30	\$	116,251.00
East Tennessee Human Resource Agency Inc	Statewide Activities	LWETP192MNSWA20	2021-05-03	2021-06-30	\$	12,917.00
East Tennessee Human Resource Agency Inc	Youth	LWETP201YOUTH21	2020-04-01	2022-06-30	\$	1,977,140.70
East Tennessee Human Resource Agency Inc	Youth	LWETP211YOUTH22	2021-04-01	2023-06-30	\$	2,222,063.45
East Tennessee Human Resource Agency Inc	Youth	LWETP221YOUTH23	2022-04-01	2024-06-30	\$	1,903,524.00
First Tennessee Development District	Adult	LWNEF222ADULT22	2022-06-21	2023-06-30	\$	340,994.22
First Tennessee Development District	Dislocated Worker	LWNEF222DSLWK22	2022-06-21	2023-06-30	\$	533,552.48
First Tennessee Development District	Reemployment Services and Eligibility Assessment	LWNEF203RESEA20	2022-06-21	2022-09-30	\$	51,716.00
First Tennessee Development District	Youth	LWNEP221YOUTH23	2022-04-01	2024-06-30	\$	898,870.00
Men of Valor	Supplemental Nutrition Assistance Program	LW28F201SSNAP20	2019-10-01	2020-09-30	\$	527,512.00
Men of Valor	Supplemental Nutrition Assistance Program	LW28F211SSNAP21	2020-10-01	2021-09-30	\$	807,414.50
Men of Valor	Supplemental Nutrition Assistance Program	LW28F221SSNAP22	2021-10-01	2022-09-30	\$	1,836,207.00
Meritan Inc	Senior Community Service Employment Program	LW19P211SCSEP22	2021-07-01	2022-06-30	\$	551,293.19
Meritan Inc	Senior Community Service Employment Program	LW19P201SCSEP21	2020-07-01	2021-06-30	\$	437,576.57
Meritan Inc	Senior Community Service Employment Program	LW19P191SCSEP20	2019-07-01	2020-06-30	\$	418,385.97
Northern Middle Tennessee Local Workforce Development Board, Inc.	Adult	LWNMP201ADULT21	2020-07-01	2022-06-30	\$	328,113.38
Northern Middle Tennessee Local Workforce Development Board, Inc.	Adult	LWNMF211ADULT21	2020-10-01	2022-06-30	\$	1,637,300.03
Northern Middle Tennessee Local Workforce Development Board, Inc.	Adult	LWNMP211ADULT22	2021-07-01	2023-06-30	\$	490,252.09
Northern Middle Tennessee Local Workforce Development Board, Inc.	Adult	LWNMF221ADULT22	2021-10-01	2023-06-30	\$	2,310,613.86
Northern Middle Tennessee Local Workforce Development Board, Inc.	Apprenticeship	LWNMF221APSWA22	2021-10-01	2022-06-30	\$	168,000.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Coronavirus Aid, Relief, and Economic Security Act	LWNMF211RSCRF21	2020-03-01	2020-12-30	\$	248,800.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Coronavirus Aid, Relief, and Economic Security Act	LWNMF211IWCRF21	2021-03-29	2021-05-28	\$	415,206.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Dislocated Worker	LWNMP201DSLWK21	2020-07-01	2022-06-30	\$	591,508.13
Northern Middle Tennessee Local Workforce Development Board, Inc.	Dislocated Worker	LWNMP211DSLWK22	2021-07-01	2023-06-30	\$	683,151.55
Northern Middle Tennessee Local Workforce Development Board, Inc.	Dislocated Worker	LWNMF221DSLWK22	2021-10-01	2023-06-30	\$	2,906,835.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Dislocated Worker	LWNMF181WBSWA19	2019-12-01	2020-06-30	\$	200,000.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Dislocated Worker	LWNMF191MNSWA19	2020-04-27	2020-06-30	\$	23,145.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Dislocated Worker	LWNMF201DWSWA20	2020-04-27	2020-06-30	\$	462,911.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Dislocated Worker	LWNMF191DRSWA19	2020-05-26	2020-11-25	\$	82,418.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Dislocated Worker	LWNMP201MNSWA21	2021-02-01	2021-06-30	\$	21,000.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	National Dislocated Worker	LWNMF201DRDWG20	2020-07-01	2022-06-30	\$	1,148,265.93
Northern Middle Tennessee Local Workforce Development Board, Inc.	National Dislocated Worker	LWNMF205DRDWG20	2020-11-01	2022-06-30	\$	1,692,956.36
Northern Middle Tennessee Local Workforce Development Board, Inc.	National Dislocated Worker	LWNMF211DRDWG21	2021-08-21	2023-08-20	\$	550,085.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Rapid Response	LWNMF221LARSF22	2022-01-01	2022-06-30	\$	57,455.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Reemployment Services and Eligibility Assessment	LWNMF191RESEA19	2019-10-01	2020-09-30	\$	244,020.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Reemployment Services and Eligibility Assessment	LWNMF201RESEA20	2021-07-01	2022-06-30	\$	308,880.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Reemployment Services and Eligibility Assessment	LWNMF202RESEA20	2022-01-01	2022-09-30	\$	199,999.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP193MNSWA20	2022-01-01	2022-06-30	\$	2,872.75
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMF221RYSWA22	2022-02-01	2022-06-30	\$	35,641.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP191CESWA20	2022-05-02	2022-06-30	\$	46,000.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP194MNSWA20	2022-05-02	2022-06-30	\$	4,000.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP191MNSWA20	2019-10-01	2021-09-30	\$	5,219.34
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP191RDSWA20	2019-10-01	2021-09-30	\$	46,974.10
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP181CESWA19	2020-03-02	2020-06-30	\$	26,600.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP181WBSWA19	2020-03-02	2020-06-30	\$	43,020.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP182MNSWA19	2020-03-02	2020-06-30	\$	1,400.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP183MNSWA19	2020-03-02	2020-06-30	\$	2,151.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP182WBSWA19	2021-05-03	2021-06-30	\$	152,896.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP192MNSWA20	2021-05-03	2021-06-30	\$	16,988.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Statewide Activities	LWNMP201WBSWA21	2021-05-17	2021-08-31	\$	509,652.00
Northern Middle Tennessee Local Workforce Development Board, Inc.	Youth	LWNMP201YOUTH21	2020-04-01	2022-06-30	\$	2,070,051.09
Northern Middle Tennessee Local Workforce Development Board, Inc.	Youth	LWNMP211YOUTH22	2021-04-01	2023-06-30	\$	2,935,628.33

Northern Middle Tennessee Local Workforce Development Board, Inc.	Youth	LWNMP221YOUTH23	2022-04-01	2024-06-30	\$	3,054,142.00
Northwest Tennessee Workforce Board	Adult	LWNWF211ADULT21	2020-10-01	2022-06-30	\$	584,906.11
Northwest Tennessee Workforce Board	Adult	LWNWF211ADULT22	2021-07-01	2023-06-30	\$	120,946.93
Northwest Tennessee Workforce Board	Adult	LWNWF221ADULT22	2021-10-01	2023-06-30	\$	570,036.64
Northwest Tennessee Workforce Board	Adult	LWSWF222ADULT22	2022-04-14	2023-06-30	\$	375,000.00
Northwest Tennessee Workforce Board	Apprenticeship	LWNWF221APSWA22	2021-10-01	2022-06-30	\$	67,200.00
Northwest Tennessee Workforce Board	Coronavirus Aid, Relief, and Economic Security Act	LWNWF211RSCRF21	2020-03-01	2022-12-30	\$	65,000.00
Northwest Tennessee Workforce Board	Dislocated Worker	LWNWF211DSLWK21	2020-10-01	2022-06-30	\$	489,175.04
Northwest Tennessee Workforce Board	Dislocated Worker	LWNWF211DSLWK22	2021-07-01	2023-06-30	\$	92,275.81
Northwest Tennessee Workforce Board	Dislocated Worker	LWNWF221DSLWK22	2021-10-01	2023-06-30	\$	-
Northwest Tennessee Workforce Board	Dislocated Worker	LWSWF222DSLWK22	2022-04-14	2023-06-30	\$	370,679.37
Northwest Tennessee Workforce Board	Dislocated Worker	LWSWP212DSLWK22	2022-04-14	2023-06-30	\$	40,879.49
Northwest Tennessee Workforce Board	Dislocated Worker	LWNWF182SESWA18	2019-12-17	2020-06-30	\$	331,575.00
Northwest Tennessee Workforce Board	Dislocated Worker	LWNWF181CBSWA18	2020-01-01	2020-06-30	\$	250,000.00
Northwest Tennessee Workforce Board	Dislocated Worker	LWNWF191DWSWA19	2020-04-27	2020-06-30	\$	9,500.00
Northwest Tennessee Workforce Board	Dislocated Worker	LWNWF191MNSWA19	2020-04-27	2020-06-30	\$	500.00
Northwest Tennessee Workforce Board	Dislocated Worker	LWNWF191DRSWA19	2020-05-26	2020-11-25	\$	95,370.00
Northwest Tennessee Workforce Board	National Dislocated Worker	LWNWF201DRDWG20	2020-07-01	2022-06-30	\$	290,876.32
Northwest Tennessee Workforce Board	Rapid Response	LWNWF221LARSP22	2022-01-01	2022-06-30	\$	57,455.00
Northwest Tennessee Workforce Board	Reemployment Services and Eligibility Assessment	LWNWF191RESEA19	2019-10-01	2020-09-30	\$	257,961.11
Northwest Tennessee Workforce Board	Reemployment Services and Eligibility Assessment	LWNWF201RESEA20	2021-07-01	2022-06-30	\$	90,090.00
Northwest Tennessee Workforce Board	Reemployment Services and Eligibility Assessment	LWNWF202RESEA20	2022-01-01	2022-09-30	\$	233,332.00
Northwest Tennessee Workforce Board	Reemployment Services and Eligibility Assessment	LWSWF203RESEA20	2022-04-14	2022-09-30	\$	69,703.40
Northwest Tennessee Workforce Board	Statewide Activities	LWNWF211SESWA21	2021-07-01	2023-06-30	\$	370,000.00
Northwest Tennessee Workforce Board	Statewide Activities	LWNWP191IWSWA20	2021-12-09	2022-06-30	\$	325,000.00
Northwest Tennessee Workforce Board	Statewide Activities	LWNWP193MNSWA20	2022-01-01	2022-06-30	\$	2,872.75
Northwest Tennessee Workforce Board	Statewide Activities	LWNWF221RYSWA22	2022-02-01	2022-06-30	\$	35,641.00
Northwest Tennessee Workforce Board	Statewide Activities	LWNWP191CESWA20	2022-05-02	2022-06-30	\$	45,000.00
Northwest Tennessee Workforce Board	Statewide Activities	LWNWP194MNSWA20	2022-05-02	2022-06-30	\$	5,000.00
Northwest Tennessee Workforce Board	Statewide Activities	LWNWP191MNSWA20	2019-10-01	2021-09-30	\$	32,898.04
Northwest Tennessee Workforce Board	Statewide Activities	LWNWP181CESWA19	2020-03-02	2020-06-30	\$	20,972.20
Northwest Tennessee Workforce Board	Statewide Activities	LWNWP181WBSWA19	2020-03-02	2020-06-30	\$	19,000.00
Northwest Tennessee Workforce Board	Statewide Activities	LWNWP182MNSWA19	2020-03-02	2020-06-30	\$	1,103.80
Northwest Tennessee Workforce Board	Statewide Activities	LWNWP183MNSWA19	2020-03-02	2020-06-30	\$	1,000.00
Northwest Tennessee Workforce Board	Statewide Activities	LWNWP182WBSWA19	2021-05-03	2021-06-30	\$	30,326.00
Northwest Tennessee Workforce Board	Statewide Activities	LWNWP192MNSWA20	2021-05-03	2021-06-30	\$	3,370.00
Northwest Tennessee Workforce Board	Youth	LWNWP201YOUTH21	2020-04-01	2022-06-30	\$	698,842.95
Northwest Tennessee Workforce Board	Youth	LWNWP211YOUTH22	2021-04-01	2023-06-30	\$	683,885.21
Northwest Tennessee Workforce Board	Youth	LWNWP221YOUTH23	2022-04-01	2024-06-30	\$	606,322.00
Northwest Tennessee Workforce Board	Youth	LWSWP221YOUTH23	2022-04-01	2024-06-30	\$	576,172.00
Northwest Tennessee Workforce Board	Youth	LWSWP212YOUTH22	2022-04-14	2023-06-30	\$	553,188.12
South Central Tennessee Development District	Adult	LWSMP201ADULT21	2020-07-01	2022-06-30	\$	99,731.85
South Central Tennessee Development District	Adult	LWSMF211ADULT21	2020-10-01	2022-06-30	\$	497,666.21
South Central Tennessee Development District	Adult	LWSMP211ADULT22	2021-07-01	2023-06-30	\$	150,903.35
South Central Tennessee Development District	Adult	LWSMF221ADULT22	2021-10-01	2023-06-30	\$	711,224.65
South Central Tennessee Development District	Coronavirus Aid, Relief, and Economic Security Act	LWSMF211RSCRF21	2020-03-01	2020-12-30	\$	248,800.00
South Central Tennessee Development District	Dislocated Worker	LWSMP201DSLWK21	2020-07-01	2022-06-30	\$	148,219.36
South Central Tennessee Development District	Dislocated Worker	LWSMF211DSLWK21	2020-10-01	2022-06-30	\$	667,934.55
South Central Tennessee Development District	Dislocated Worker	LWSMP211DSLWK22	2021-07-01	2023-06-30	\$	131,790.62
South Central Tennessee Development District	Dislocated Worker	LWSMF191MNSWA19	2020-04-27	2020-06-30	\$	5,890.00
South Central Tennessee Development District	Dislocated Worker	LWSMP181DWSWA19	2020-04-27	2020-06-30	\$	117,810.00
South Central Tennessee Development District	National Dislocated Worker	LWSMF201DRDWG20	2020-07-01	2022-06-30	\$	426,630.20
South Central Tennessee Development District	National Dislocated Worker	LWSMF205DRDWG20	2020-11-01	2022-06-30	\$	1,201,979.80
South Central Tennessee Development District	Rapid Response	LWSMF221LARSP22	2022-01-01	2022-06-30	\$	57,455.00
South Central Tennessee Development District	Reemployment Services and Eligibility Assessment	LWSMF191RESEA19	2019-10-01	2020-09-30	\$	57,405.00
South Central Tennessee Development District	Reemployment Services and Eligibility Assessment	LWSMF201RESEA20	2021-07-01	2021-12-31	\$	12,870.00
South Central Tennessee Development District	Reemployment Services and Eligibility Assessment	LWSMF202RESEA20	2022-01-01	2022-09-30	\$	33,335.00
South Central Tennessee Development District	Statewide Activities	LWSMP191WBSWA20	2021-05-17	2021-12-31	\$	-
South Central Tennessee Development District	Statewide Activities	LWSMF211DWSWA21	2021-07-01	2022-06-30	\$	162,631.71
South Central Tennessee Development District	Statewide Activities	LWSMP201ADSWA21	2021-07-01	2022-06-30	\$	198,000.00
South Central Tennessee Development District	Statewide Activities	LWSMP193MNSWA20	2022-01-01	2022-06-30	\$	2,872.75
South Central Tennessee Development District	Statewide Activities	LWSMF221RYSWA22	2022-02-01	2022-06-30	\$	35,641.00
South Central Tennessee Development District	Statewide Activities	LWSMP191MNSWA20	2019-10-01	2021-09-30	\$	28,738.51
South Central Tennessee Development District	Statewide Activities	LWSMP191RDSWA20	2019-10-01	2021-09-30	\$	258,646.60

South Central Tennessee Development District	Statewide Activities	LWSMP181WBSWA19	2020-08-01	2020-12-31	\$	69,092.00
South Central Tennessee Development District	Statewide Activities	LWSMP182MNSWA19	2020-08-01	2020-12-31	\$	3,454.60
South Central Tennessee Development District	Statewide Activities	LWSMP183WBSWA19	2021-05-03	2021-06-30	\$	44,226.00
South Central Tennessee Development District	Statewide Activities	LWSMP192MNSWA20	2021-05-03	2021-06-30	\$	4,914.00
South Central Tennessee Development District	Youth	LWSMP201YOUTH21	2020-04-01	2022-06-30	\$	597,453.40
South Central Tennessee Development District	Youth	LWSMP211YOUTH22	2021-04-01	2023-06-30	\$	850,673.13
South Central Tennessee Development District	Youth	LWSMP221YOUTH23	2022-04-01	2024-06-30	\$	687,756.00
Southeast TN Development District	Adult	LWSEP201ADULT21	2020-07-01	2022-06-30	\$	214,048.10
Southeast TN Development District	Adult	LWSEP211ADULT21	2020-10-01	2022-06-30	\$	1,068,109.31
Southeast TN Development District	Adult	LWSEP211ADULT22	2021-07-01	2023-06-30	\$	227,077.06
Southeast TN Development District	Adult	LWSEP221ADULT22	2021-10-01	2023-06-30	\$	1,070,240.01
Southeast TN Development District	Apprenticeship	LWSEF221APSWA22	2021-10-01	2022-06-30	\$	65,520.00
Southeast TN Development District	Coronavirus Aid, Relief, and Economic Security Act	LWSEF211RSCRF21	2020-03-01	2020-12-30	\$	248,800.00
Southeast TN Development District	Dislocated Worker	LWSEP201DSLWK21	2020-07-01	2022-06-30	\$	228,158.17
Southeast TN Development District	Dislocated Worker	LWSEF211DSLWK21	2020-10-01	2022-06-30	\$	1,028,170.17
Southeast TN Development District	Dislocated Worker	LWSEP211DSLWK22	2021-07-01	2023-06-30	\$	213,780.27
Southeast TN Development District	Dislocated Worker	LWSEF191DWSWA19	2020-04-27	2020-06-30	\$	61,200.00
Southeast TN Development District	Dislocated Worker	LWSEF191MNSWA19	2020-04-27	2020-06-30	\$	3,060.00
Southeast TN Development District	Dislocated Worker	LWSEF191DRSWA19	2020-05-26	2020-11-25	\$	37,925.00
Southeast TN Development District	National Dislocated Worker	LWSEF201DRDWG20	2020-07-01	2022-06-30	\$	671,573.63
Southeast TN Development District	National Dislocated Worker	LWSEF205DRDWG20	2020-11-01	2022-06-30	\$	990,141.37
Southeast TN Development District	Rapid Response	LWSEF221LARSP22	2022-01-01	2022-06-30	\$	57,455.00
Southeast TN Development District	Reemployment Services and Eligibility Assessment	LWSEF191RESEA19	2019-10-01	2020-09-30	\$	63,461.10
Southeast TN Development District	Reemployment Services and Eligibility Assessment	LWSEF201RESEA20	2021-07-01	2021-12-31	\$	25,740.00
Southeast TN Development District	Reemployment Services and Eligibility Assessment	LWSEF202RESEA20	2022-01-01	2022-09-30	\$	66,667.00
Southeast TN Development District	Statewide Activities	LWSEP191WBSWA20	2021-05-17	2021-08-31	\$	-
Southeast TN Development District	Statewide Activities	LWSEP193MNSWA20	2022-01-01	2022-06-30	\$	2,872.75
Southeast TN Development District	Statewide Activities	LWSEF221RYSWA22	2022-02-01	2022-06-30	\$	35,641.00
Southeast TN Development District	Statewide Activities	LWSEP191CESWA20	2022-05-02	2022-06-30	\$	85,581.00
Southeast TN Development District	Statewide Activities	LWSEP194MNSWA20	2022-05-02	2022-06-30	\$	9,509.00
Southeast TN Development District	Statewide Activities	LWSEP191MNSWA20	2019-10-01	2021-09-30	\$	34,198.89
Southeast TN Development District	Statewide Activities	LWSEP181CESWA19	2020-04-01	2020-06-30	\$	23,370.00
Southeast TN Development District	Statewide Activities	LWSEP182MNSWA19	2020-04-01	2020-06-30	\$	1,169.00
Southeast TN Development District	Statewide Activities	LWSEP181WBSWA19	2021-05-03	2021-06-30	\$	54,335.00
Southeast TN Development District	Statewide Activities	LWSEP192MNSWA20	2021-05-03	2021-06-30	\$	6,037.00
Southeast TN Development District	Youth	LWSEP201YOUTH21	2020-04-01	2022-06-30	\$	1,345,648.64
Southeast TN Development District	Youth	LWSEP211YOUTH22	2021-04-01	2023-06-30	\$	1,358,768.58
Southeast TN Development District	Youth	LWSEP221YOUTH23	2022-04-01	2024-06-30	\$	1,200,272.00
Southwest Human Resource Agency	Adult	LWSWP201ADULT21	2020-07-01	2022-06-30	\$	107,171.69
Southwest Human Resource Agency	Adult	LWSWF211ADULT21	2020-10-01	2022-06-30	\$	534,791.41
Southwest Human Resource Agency	Adult	LWSWP211ADULT22	2021-07-01	2023-06-30	\$	118,874.49
Southwest Human Resource Agency	Coronavirus Aid, Relief, and Economic Security Act	LWSWF211RSCRF21	2020-03-01	2020-12-30	\$	248,800.00
Southwest Human Resource Agency	Dislocated Worker	LWSWP201DSLWK21	2020-07-01	2022-06-30	\$	100,609.51
Southwest Human Resource Agency	Dislocated Worker	LWSWF211DSLWK21	2020-10-01	2022-06-30	\$	453,385.84
Southwest Human Resource Agency	Dislocated Worker	LWSWP211DSLWK22	2021-07-01	2023-06-30	\$	87,115.43
Southwest Human Resource Agency	Dislocated Worker	LWSWF191DWSWA19	2020-04-27	2020-06-30	\$	123,778.00
Southwest Human Resource Agency	Dislocated Worker	LWSWF191MNSWA19	2020-04-27	2020-06-30	\$	6,188.00
Southwest Human Resource Agency	Dislocated Worker	LWSWF191DRSWA19	2020-05-26	2020-11-25	\$	93,593.72
Southwest Human Resource Agency	Dislocated Worker	LWSWF201JCSWA20	2020-07-01	2021-06-30	\$	245,000.00
Southwest Human Resource Agency	Dislocated Worker	LWSWF201MNSWA20	2020-07-01	2021-06-30	\$	12,250.00
Southwest Human Resource Agency	National Dislocated Worker	LWSWF201DRDWG20	2020-07-01	2022-06-30	\$	339,609.50
Southwest Human Resource Agency	National Dislocated Worker	LWSWF205DRDWG20	2020-11-01	2022-06-30	\$	500,707.26
Southwest Human Resource Agency	Rapid Response	LWSWF221LARSP22	2022-01-01	2022-06-30	\$	57,000.00
Southwest Human Resource Agency	Reemployment Services and Eligibility Assessment	LWSWF191RESEA19	2019-10-01	2020-09-30	\$	97,996.80
Southwest Human Resource Agency	Reemployment Services and Eligibility Assessment	LWSWF201RESEA20	2021-07-01	2021-12-31	\$	38,610.00
Southwest Human Resource Agency	Reemployment Services and Eligibility Assessment	LWSWF202RESEA20	2022-01-01	2022-09-30	\$	100,000.00
Southwest Human Resource Agency	Senior Community Service Employment Program	LWSWP211SCSEP22	2021-07-01	2022-06-30	\$	183,137.00
Southwest Human Resource Agency	Senior Community Service Employment Program	LWSWP201SCSEP21	2020-07-01	2021-06-30	\$	164,091.21
Southwest Human Resource Agency	Senior Community Service Employment Program	LWSWP191SCSEP20	2019-07-01	2020-06-30	\$	181,906.95
Southwest Human Resource Agency	Statewide Activities	LWSWP193MNSWA20	2022-01-01	2022-06-30	\$	2,850.00
Southwest Human Resource Agency	Statewide Activities	LWSWF221RYSWA22	2022-02-01	2022-06-30	\$	35,641.00
Southwest Human Resource Agency	Statewide Activities	LWSWP191CESWA20	2022-05-02	2022-06-30	\$	45,000.00
Southwest Human Resource Agency	Statewide Activities	LWSWP194MNSWA20	2022-05-02	2022-06-30	\$	5,000.00
Southwest Human Resource Agency	Statewide Activities	LWSWP191MNSWA20	2019-10-01	2021-09-30	\$	42,957.18

Southwest Human Resource Agency	Statewide Activities	LWSWP191RDSWA20	2019-10-01	2021-09-30	\$	386,614.61
Southwest Human Resource Agency	Statewide Activities	LWSWP182WBSWA19	2021-05-03	2021-06-30	\$	41,699.00
Southwest Human Resource Agency	Statewide Activities	LWSWP192MNSWA20	2021-05-03	2021-06-30	\$	4,633.00
Southwest Human Resource Agency	Youth	LWSWP201YOUTH21	2020-04-01	2022-06-30	\$	642,358.13
Southwest Human Resource Agency	Youth	LWSWP211YOUTH22	2021-04-01	2023-06-30	\$	674,158.78
Tennessee Community Services Agency	Senior Community Service Employment Program	LW20P211SCSEP22	2021-07-01	2022-06-30	\$	337,526.46
Tennessee Community Services Agency	Senior Community Service Employment Program	LW20P201SCSEP21	2020-07-01	2021-06-30	\$	273,485.36
Tennessee Community Services Agency	Senior Community Service Employment Program	LW20P191SCSEP20	2019-07-01	2020-06-30	\$	254,669.72
United Way of Middle Tennessee, Inc. DBA United Way of Metropolitan Nashville	Supplemental Nutrition Assistance Program	LW24F221SSNAP22	2021-10-01	2022-09-30	\$	5,088,718.00
United Way of Middle Tennessee, Inc. DBA United Way of Metropolitan Nashville	Supplemental Nutrition Assistance Program	LW24F221QSNAP22	2022-01-01	2022-09-30	\$	51,872.00
United Way of Middle Tennessee, Inc. DBA United Way of Metropolitan Nashville	Supplemental Nutrition Assistance Program	LW24F211SSNAP21	2020-10-01	2021-09-30	\$	2,263,626.00
United Way of Middle Tennessee, Inc. DBA United Way of Metropolitan Nashville	Supplemental Nutrition Assistance Program	LW24F201SSNAP20	2019-10-01	2020-06-30	\$	1,492,518.00
Upper Cumberland Local Workforce Development Board, Inc.	Adult	LWUCF211ADULT21	2020-10-01	2022-06-30	\$	517,872.18
Upper Cumberland Local Workforce Development Board, Inc.	Adult	LWUCP211ADULT22	2021-07-01	2023-06-30	\$	120,277.71
Upper Cumberland Local Workforce Development Board, Inc.	Adult	LWUCF221ADULT22	2021-10-01	2023-06-30	\$	566,882.48
Upper Cumberland Local Workforce Development Board, Inc.	Apprenticeship	LWUCF221APSWA22	2021-10-01	2022-06-30	\$	87,360.00
Upper Cumberland Local Workforce Development Board, Inc.	Coronavirus Aid, Relief, and Economic Security Act	LWUCF211RSCRF21	2020-03-01	2020-12-30	\$	247,500.00
Upper Cumberland Local Workforce Development Board, Inc.	Dislocated Worker	LWUCF211DSLWK21	2020-10-01	2022-06-30	\$	502,965.39
Upper Cumberland Local Workforce Development Board, Inc.	Dislocated Worker	LWUCP211DSLWK22	2021-07-01	2023-06-30	\$	95,422.11
Upper Cumberland Local Workforce Development Board, Inc.	Dislocated Worker	LWUCF191DWSWA19	2020-04-27	2020-06-30	\$	124,696.00
Upper Cumberland Local Workforce Development Board, Inc.	Dislocated Worker	LWUCF191MNSWA19	2020-04-27	2020-06-30	\$	6,234.00
Upper Cumberland Local Workforce Development Board, Inc.	Dislocated Worker	LWUCF191DRSWA19	2020-05-26	2020-11-25	\$	79,200.00
Upper Cumberland Local Workforce Development Board, Inc.	National Dislocated Worker	LWUCF201DRDWG20	2020-07-01	2022-06-30	\$	436,112.45
Upper Cumberland Local Workforce Development Board, Inc.	National Dislocated Worker	LWUCF205DRDWG20	2020-11-01	2022-06-30	\$	642,987.55
Upper Cumberland Local Workforce Development Board, Inc.	Rapid Response	LWUCF221LARSP22	2022-01-01	2022-06-30	\$	57,455.00
Upper Cumberland Local Workforce Development Board, Inc.	Reemployment Services and Eligibility Assessment	LWUCF191RESEA19	2019-10-01	2020-09-30	\$	85,000.00
Upper Cumberland Local Workforce Development Board, Inc.	Reemployment Services and Eligibility Assessment	LWUCF201RESEA20	2021-07-01	2022-06-30	\$	154,440.00
Upper Cumberland Local Workforce Development Board, Inc.	Reemployment Services and Eligibility Assessment	LWUCF202RESEA20	2022-01-01	2022-09-30	\$	100,000.00
Upper Cumberland Local Workforce Development Board, Inc.	Senior Community Service Employment Program	LWUCP211SCSEP22	2021-07-01	2022-06-30	\$	213,659.85
Upper Cumberland Local Workforce Development Board, Inc.	Senior Community Service Employment Program	LWUCP201SCSEP21	2020-07-01	2021-06-30	\$	191,439.75
Upper Cumberland Local Workforce Development Board, Inc.	Senior Community Service Employment Program	LWUCP191SCSEP20	2019-07-01	2020-06-30	\$	181,906.95
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP201ADSWA21	2021-08-01	2022-06-30	\$	156,812.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCF211RDSWA21	2021-11-01	2022-10-31	\$	434,500.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCF211MNSWA21	2022-01-01	2022-10-31	\$	39,500.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCF221RYSWA22	2022-01-01	2022-06-30	\$	35,641.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP193MNSWA20	2022-01-01	2022-06-30	\$	2,872.75
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP191CESWA20	2022-05-02	2022-06-30	\$	50,000.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP194MNSWA20	2022-05-02	2022-06-30	\$	5,000.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP191MNSWA20	2019-10-01	2021-09-30	\$	50,215.75
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP191RDSWA20	2019-10-01	2021-09-30	\$	451,941.75
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCF181WBSWA19	2020-03-02	2020-06-30	\$	184,800.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP183MNSWA19	2020-03-02	2020-06-30	\$	8,400.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP182WBSWA19	2021-05-03	2021-06-30	\$	46,753.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP192MNSWA20	2021-05-03	2021-06-30	\$	5,195.00
Upper Cumberland Local Workforce Development Board, Inc.	Statewide Activities	LWUCP191WBSWA20	2021-05-17	2021-08-31	\$	155,844.00
Upper Cumberland Local Workforce Development Board, Inc.	Youth	LWUCP201YOUTH21	2020-04-01	2022-06-30	\$	607,954.20
Upper Cumberland Local Workforce Development Board, Inc.	Youth	LWUCP211YOUTH22	2021-04-01	2023-06-30	\$	671,146.78
Upper Cumberland Local Workforce Development Board, Inc.	Youth	LWUCP221YOUTH23	2022-04-01	2024-06-30	\$	562,153.00
Workforce MidSouth, Inc.	Adult	LWGMF211ADULT21	2020-10-01	2022-06-30	\$	2,573,628.60
Workforce MidSouth, Inc.	Adult	LWGMF211ADULT22	2021-07-01	2023-06-30	\$	546,177.01
Workforce MidSouth, Inc.	Adult	LWGMF221ADULT22	2021-10-01	2023-06-30	\$	2,574,194.45
Workforce MidSouth, Inc.	Apprenticeship	LWGMF221APSWA22	2021-10-01	2022-06-30	\$	147,000.00
Workforce MidSouth, Inc.	Coronavirus Aid, Relief, and Economic Security Act	LWGMF211RSCRF21	2020-03-01	2020-12-30	\$	130,000.00
Workforce MidSouth, Inc.	Dislocated Worker	LWGMF201DSLWK21	2020-07-01	2022-06-30	\$	529,782.63
Workforce MidSouth, Inc.	Dislocated Worker	LWGMF211DSLWK22	2021-07-01	2023-06-30	\$	443,228.43
Workforce MidSouth, Inc.	Dislocated Worker	LWGMF221DSLWK22	2021-10-01	2023-06-30	\$	1,885,953.28
Workforce MidSouth, Inc.	National Dislocated Worker	LWGMF205DRDWG20	2020-11-01	2022-06-30	\$	724,451.40
Workforce MidSouth, Inc.	Rapid Response	LWGMF221LARSP22	2022-01-01	2022-06-30	\$	12,231.00
Workforce MidSouth, Inc.	Reemployment Services and Eligibility Assessment	LWGMF201RESEA20	2021-07-01	2021-12-31	\$	38,610.00
Workforce MidSouth, Inc.	Reemployment Services and Eligibility Assessment	LWGMF202RESEA20	2022-01-01	2022-09-30	\$	100,000.00
Workforce MidSouth, Inc.	Statewide Activities	LWGMF201WBSWA20	2021-05-17	2022-06-30	\$	505,440.00
Workforce MidSouth, Inc.	Statewide Activities	LWGMF193MNSWA20	2022-01-01	2022-06-30	\$	611.55
Workforce MidSouth, Inc.	Statewide Activities	LWGMF221RYSWA22	2022-02-01	2022-06-30	\$	35,641.00
Workforce MidSouth, Inc.	Statewide Activities	LWGMF191CESWA20	2022-05-02	2022-06-30	\$	41,400.00

Workforce MidSouth, Inc.	Statewide Activities	LWGMP194MNSWA20	2022-05-02	2022-06-30	\$	4,600.00
Workforce MidSouth, Inc.	Statewide Activities	LWGMP191MNSWA20	2021-05-03	2021-06-30	\$	16,848.00
Workforce MidSouth, Inc.	Youth	LWGMP202YOUTH21	2020-07-01	2022-06-30	\$	3,248,907.24
Workforce MidSouth, Inc.	Youth	LWGMP211YOUTH22	2021-04-01	2023-06-30	\$	3,259,669.16
Workforce MidSouth, Inc.	Youth	LWGMP221YOUTH23	2022-04-01	2024-06-30	\$	3,080,436.00

Appendix D

	Federal Regulation	Complexity*	Prior Experience*	Last Time Monitored	Level of Risk*	Notes
Northeast	WIOA Section 184(a)(4)	3	3	5/25/2022	3	<ul style="list-style-type: none"> Identified as 'high risk' for the following reasons: <ul style="list-style-type: none"> Monitoring these subrecipients is required under federal law Entities are comprised of multiple programs of high complexity
East	WIOA Section 184(a)(4)	3	3	8/2/2022	3	
Southeast	WIOA Section 184(a)(4)	3	3	3/22/2022	3	
Upper Cumberland	WIOA Section 184(a)(4)	3	3	8/22/2022	3	
Northern Middle	WIOA Section 184(a)(4)	3	3	4/20/2022	3	
Southern Middle	WIOA Section 184(a)(4)	3	3	5/26/2022	3	
Northwest	WIOA Section 184(a)(4)	3	3	11/15/2021	3	
Southwest	WIOA Section 184(a)(4)	3	3	9/7/2022	3	
Greater Memphis	WIOA Section 184(a)(4)	3	3	6/22/2022	3	
TN CSA	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and ProceduresSection 9.1	1	3	5/6/2021	3	<ul style="list-style-type: none"> Will be monitored during the 2022-2023 cycle: Identified as 'high risk' for the following reasons: <ul style="list-style-type: none"> Not monitored during the 2021-2022 cycle Will be monitored during the 2022-2023 cycle: Identified as 'high risk' for the following reasons: <ul style="list-style-type: none"> Not monitored during the 2021-2022 cycle
Meritan	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and ProceduresSection 9.1	1	3	8/5/2021	3	<ul style="list-style-type: none"> Will be monitored during the 2022-2023 cycle: Identified as 'high risk' for the following reasons: <ul style="list-style-type: none"> Not monitored during the 2021-2022 cycle
Center for Employment Opportunities	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and ProceduresSection 9.1			9/24/2021	3	<ul style="list-style-type: none"> Will be monitored during the 2022-2023 cycle: Identified as 'high risk' for the following reasons: <ul style="list-style-type: none"> Not monitored during the 2021-2022 cycle Will be NOT monitored during the 2022-2023 cycle: Identified as 'low risk' for the following reasons: <ul style="list-style-type: none"> High level of experience Prior monitoring results indicates low risk
University of TN - Extension	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and ProceduresSection 9.1	3	3	7/11/2022	1	<ul style="list-style-type: none"> Will be monitored during the 2022-2023 cycle: Identified as 'high risk' for the following reasons: <ul style="list-style-type: none"> Past concerns on financial management Prior findings in monitoring review Large financial responsibility
United Way of Middle TN	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and ProceduresSection 9.1	3	2	5/11/2022	3	<ul style="list-style-type: none"> Will NOT be monitored during the 2022-2023 cycle: Identified as 'low risk' for the following reasons: <ul style="list-style-type: none"> Low enrollment numbers Monitored during 2021-2022 with low impact finding
Chattanooga Goodwill	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and ProceduresSection 9.1	1	2	5/18/2022	1	<ul style="list-style-type: none"> Will be monitored during the 2022-2023 cycle: Identified as 'high risk' for the following reasons: <ul style="list-style-type: none"> Subrecipient did not have finalized monitoring prior to 2022-2023 cycle Organization serves as local area provider as well as E&T provider
Arbor E&T	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and ProceduresSection 9.1	3	2	7/11/2022	3	<ul style="list-style-type: none"> Will be monitored during the 2022-2023 cycle: Identified as 'high risk' for the following reasons: <ul style="list-style-type: none"> No longer a direct partner; contracts will need to closeout Prior financial findings
Men of Valor	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and ProceduresSection 9.1	2	2	6/27/2022	3	<ul style="list-style-type: none"> Will be monitored during the 2022-2023 cycle: Identified as 'high risk' for the following reasons: <ul style="list-style-type: none"> No longer a direct partner; contracts will need to closeout Prior financial findings
Alliance for Business and Training	Central Procurement Office Grant Management and Subrecipient Monitoring Policy and ProceduresSection 9.1	3	3	5/25/2022	3	<ul style="list-style-type: none"> Will be monitored during the 2022-2023 cycle: Identified as 'high risk' for the following reasons: <ul style="list-style-type: none"> Closeout as they are no longer a fiscal agent for Northeast TN
<p>* 'Complexity', 'Prior Experience', and 'Level of Risk' are rated on a 1-3 scale of Professional Judgement A score of '1' indicates 'Low' and '3' indicates 'High'</p>						

Appendix E

FY	Entities to Monitor	Entrance Conf.	Exit Conf.	Report Issued	Synopsis of PAR Report	Additional Comments	Response Needed	Subrecipient Response	TDLWD Response	CAP Acceptance	Subrecipient Response	TDLWD Response	CAP Acceptance	Subrecipient Response	TDLWD Response	CAP Acceptance	
FY 2021-2022	Southeast / Southeast TN Development District	3/22/2022	4/27/2022	5/11/2022	Financial reports were not submitted timely.	Had to wait until the end of July to notate if sufficient changes to their reports has been taken. Sent an email out to Keira Pettus August 1, waiting for an update. A timely report was not submitted for July. Sent another email to Keira to see if a timely report was submitted at the end of the month of August. Keira will send me an email as soon as they have been able to review if a report has been submitted timely. Asked about in beginning of August, did not receive a response back. On 9/21/2022, reached out to K.P. for an update. On September 26, 2022 "All of SE's 8/25 FAR reports were submitted on 8/22 and approve on 8/23, except LWSEP221YOUTH23 because the contract wasn't fully executed until 8/29. All of their 8/25 MERs weren't scheduled until 8/29 and approved by Brian's team on 9/2. They have their 9/25 ones in before the due date and I'm working on them now."	6/23/2022	6/10/2022		No							
	Northern Middle / North TN Workforce Board	4/20/2022	5/25/2022	5/31/2022	No Findings		7/13/2022			Yes							
	East LWDA	8/2/2022	9/21/2022														
	Northwest / Northwest TN Workforce Board, Inc.	11/15/2021	2/15/2022	2/16/2022	No Findings		3/31/2022			Yes							
	Northeast LWDA	5/25/2022	8/3/2022	8/15/2022	Out of Period Expenditures	On 9/21/2022, reached out to K.P. for an update. On September 26, 2022 "For both LWNE and Men of Valor, they both have successfully submitted claims and received payment."	9/27/2022			No							
	Greater Memphis LWDA	6/22/2022	9/7/2022														
	Upper Cumberland LWDA	8/22/2022															
	Southwest LWDA	9/7/2022															
	Southern Middle LWDA	5/26/2022	7/15/2022	7/19/2022	No Findings		8/30/2022			Yes							
	Goodwill Knox (Close-out only)	1/11/2022	3/11/2022	3/16/2022	No Findings		4/28/2022			Yes							
	United Way	5/11/2022	9/1/2022														
	Men of Valor	6/27/2022	8/5/2022	8/23/2022	Ineligible Participant Expenditures; Out of Period Expenditures; Ineligible Sales Tax was Charged	\$800 Questioned Costs; \$254 Questions Costs; \$0.41 Questions Costs, Respectively. A check was sent but has not taken affect on August 29th. As of 09/19/2022, reimbursement was sent back to MoV to make a correction for the disallowed expenditure. On 9/21/2022, reached out to K.P. for an update. On September 26, 2022 "For both LWNE and Men of Valor, they both have successfully submitted claims and received payment."	10/5/2022	8/31/2022		No							
	Arbor (21-22)	7/11/2022															
	University of TN (UT)	7/11/2022															
Goodwill Chattanooga (SNAP only)	5/18/2022	6/7/2022	7/1/2022	Miscalculation of Worked Hours		8/12/2022											
Urban League (Close-out only)	5/6/2022	8/23/2022	8/23/2022	No Findings		10/4/2022			Yes								

ADULT ATTRIBUTE SHEET

Category	WIOA Title I Adult Participant Review	Compliant	Non-Compliant	N/A	Comments	citation
Participant Info	State ID					
Participant Info	Participant Name					
Participant Info	Case Manager					
Participant Info	AIC					
Participant Info	Local Area					
Participant Info	Participant Birth Date					
Participant Info	Verification of age uploaded to VOS					
Individual Career Services	Date of Title 1 Adult enrollment application					
Individual Career Services	Enrollment application signature uploaded to VOS					
Participant Info	Participant Age at time of enrollment					
Veteran	Veteran or eligible spouse?					
Veteran	Veteran documentation uploaded to VOS					
Veteran	Received DVOP Service					
Citizenship Status	US Work Authorized and uploaded to VOS					
Citizenship Status	Selective Service Registration and uploaded to VOS					
Individual Career Services	Objective Assessment conducted with participant					
Individual Career Services	Assessment test results uploaded to VOS					
Individual Career Services	Individual Employment Plan (IEP) signed by participant uploaded to VOS					
Individual Career Services	Short/Long Term Objectives listed in the IEP					
Individual Career Services	Waivers					
Low-Income Individual	Participant's county of residence					
Low-Income Individual	Family Size					
Low-Income Individual	Entered annualized income					
Low-Income Individual	Metro or Non-Metro					
Low-Income Individual	Lower Living Standard Income Level Threshold					
Low-Income Individual	Documentation demonstrates low-income status?					
Public Assistance	Supplemental Nutrition Assistance Program (SNAP) and uploaded to VOS					
Public Assistance	Temporary Assistance for Needy Families (TANF)					
Public Assistance	Other Public Assistance (specify)					
Public Assistance	Social Security Income (SSI)/Social Security Disability Income (SSDI)					
Adult eligibility	Must be 18 years or older					
	AND after an assessment, Title 1 staff determines that the individual is (all of these):					
Adult eligibility	*Unlikely or unable to obtain or retain self-sufficient employment					20 CFR 680.210
Adult eligibility	*The individual is determined eligible in accordance with the State and local priority system in effect for adults: referred to partner programs) what programs?					
Co-enrollment	received WP services during Title 1 enrollment					
Co-enrollment	date received WP services					
Individual Training Account (ITA)	(300) Activity code entered for Occupational Skills Training					
Individual Training Account (ITA)	Training justification documentation					
Individual Training Account (ITA)	In need of training services to obtain or retain self-sufficient employment; and					
Individual Training Account (ITA)	Has the skills and qualifications to participate successfully in training services					
Individual Training Account (ITA)	The individual must select a program of training services that is directly linked to the employment opportunities in the local area or the planning region.					
Individual Training Account (ITA)	The individual is unable to obtain grant assistance from other sources to pay the costs of such training or has a remaining unmet need after other grant assistance is exhausted.					
Individual Training Account (ITA)	ITA training provider is on the local Eligible Training Provider List (ETPL)					
Individual Training Account (ITA)	Acceptance letter with dates uploaded					
Individual Training Account (ITA)	Cost sheet from ETP uploaded					
Individual Training Account (ITA)	Voucher created to pay for participant training					
Individual Training Account (ITA)	Participant applied for, and exhausted, all federal subsidies for education?					
Individual Training Account (ITA)	Grades/Case notes indicating participant progress					
Individual Training Account (ITA)	Activity begin date					
Individual Training Account (ITA)	Activity end date					
Individual Training Account (ITA)	Status at the time of audit:					
Individual Training Account (ITA)	*Currently enrolled					
Individual Training Account (ITA)	*Successful completion					
Individual Training Account (ITA)	*Unsuccessful completion					
Individual Training Account (ITA)	*Dropped out of activity					
Individual Training Account (ITA)	*Voided					
Individual Training Account (ITA)	Measurable skills gain entered					
Individual Training Account (ITA)	Credential entered in program section of VOS					
Individual Training Account (ITA)	Activity code entered to VOS					
Apprenticeship	(314) Activity code entered for Apprenticeship					
Apprenticeship	Activity begin date					
Apprenticeship	Activity end date					
Apprenticeship	Apprenticeship Agreement uploaded to VOS					
Apprenticeship	Successful completion					
Apprenticeship	Date of successful completion					
Apprenticeship	Unsuccessful/dropped					
On-The-job Training (OJT)	(301) Activity code entered for OJT					
On-The-job Training (OJT)	OJT contract uploaded to VOS					
On-The-job Training (OJT)	Training outline uploaded to VOS					
On-The-job Training (OJT)	Number of hours worked documented					
On-The-job Training (OJT)	Activity begin date					
On-The-job Training (OJT)	Activity end date					
On-The-job Training (OJT)	Participant retained beyond end of OJT					
On-The-job Training (OJT)	Successful completion					
On-The-job Training (OJT)	Date of successful completion					
On-The-job Training (OJT)	Unsuccessful/drop					
Work Experience	(219) Activity code entered for Work Experience					
Work Experience	Work experience agreement uploaded to VOS					
Work Experience	Training outline/education component info present					
Work Experience	Activity begin date					
Work Experience	Activity end date					
Work Experience	Time sheets uploaded to VOS					
Work Experience	Payment requests / Invoices / Vouchers					
Work Experience	Successful completion					
Work Experience	Date of successful completion					
Work Experience	Unsuccessful/drop					
Supportive Service Activities	Activity code entered					
Supportive Service Activities	Justification for supportive services (i.e. participating in training/employment activity; in an activity above)					
Supportive Service Activities	Reference to payment request / Invoices / Vouchers					
Supportive Service Activities	Attendance records					
Exit / Follow-Up Information	Exit date					
Exit / Follow-Up Information	Activity Exit Status (verification present, case noted, uploaded)					
Exit / Follow-Up Information	Educational status at exit:					
Exit / Follow-Up Information	*In school; post-secondary					
Exit / Follow-Up Information	*Not attending school or secondary school dropout					
Exit / Follow-Up Information	*Not attending school; secondary school graduate or has a recognized equivalent					
Exit / Follow-Up Information	Entered post-secondary (verification present, case noted, uploaded)					
Exit / Follow-Up Information	Obtained employment					
Exit / Follow-Up Information	Last date of contact					
Exit / Follow-Up Information	Follow-up services provided					
Exit / Follow-Up Information	Follow-up activity entered					
Exit / Follow-Up Information	Follow-up quarters completed to date					
Exit / Follow-Up Information	Case notes adequate to follow participant's progress throughout services					

DISLOCATED WORKER ATTRIBUTE SHEET

Category	WIOA Title I DW Participant Review	Compliant	Non-Compliant	N/A	Comments
Participant Info	Date ID				
Participant Info	Participant Name				
Participant Info	Case Manager				
Participant Info	AKC				
Participant Info	Local Area				
Participant Info	Participant Birth Date				
Participant Info	Verification of age uploaded to VOS				
Individual Career Services	Date of Title I DW enrollment application				
Individual Career Services	Enrollment application signature uploaded to VOS				
Participant Info	Participant Age at time of enrollment				
Educational Status at time of enrollment	Not attending school or secondary school dropout				
Educational Status at time of enrollment	Not attending school; secondary school graduate or has a recognized equivalent				
Educational Status at time of enrollment	Not attending school; within age of compulsory school attendance				
Employment Status at time of enrollment	Employed				
Employment Status at time of enrollment	Unemployed				
Employment Status at time of enrollment	Under-employed				
Employment Status at time of enrollment	Long term unemployed (27 consecutive weeks or more)				
Employment Status at time of enrollment	Employed, but received notice of termination of employment or military separation...				
Employment Status at time of enrollment	UI claimant				
DW eligibility	Date of dislocation				
DW eligibility	Category of dislocation				
DW eligibility	Must be 18 years or older				
DW eligibility	AWD after an assessment. Title I staff determines that the individual is (all of these)				
Public Assistance	Supplemental Nutrition Assistance Program (SNAP) and uploaded to VOS				
Public Assistance	Temporary Assistance for Needy Families (TANF)				
Public Assistance	Other Public Assistance (Specify)				
Public Assistance	Social Security Income (SSI)/Social Security Disability Income (SSDI)				
Veteran	Veteran or eligible spouse?				
Veteran	Veteran documentation uploaded to VOS				
Citizenship Status	US Work Authorized and uploaded to VOS				
Citizenship Status	Admission/Active Registration and uploaded to VOS				
Individual Career Services	Objective Assessment conducted with participant				
Individual Career Services	Individual Employment Plan (IEP) signed by participant uploaded to VOS				
Individual Career Services	Short/Long Term Objectives listed in the IEP				
Individual Career Services	Waivers				
Low-income Individual	Participant's county of residence				
Low-income Individual	Family Size				
Low-income Individual	Entered annualized income				
Low-income Individual	Metropolitan/Non-Metropolitan				
Low-income Individual	Lower Living Standard Income Level Threshold				
Low-income Individual	Documentation demonstrates low-income status?				
Barriers	Displaced homemaker				
Barriers	Low-income individual				
Barriers	Indians, Alaska Natives, and Native Hawaiians				
Barriers	Individuals with disabilities, including youth				
Barriers	Older individuals				
Barriers	Ex-offender				
Barriers	Aged out of foster care				
Barriers	English language learner				
Barriers	Eligible migrant/seasonal farm worker				
Barriers	Individuals within 2 years of exhausting Social Security				
Barriers	Homeless individual				
Barriers	Long-term unemployed				
Barriers	Single parent				
Co-enrollment	TAA eligible				
Co-enrollment	Referred to partner program(s)				
Co-enrollment	Other program(s)				
Co-enrollment	Received WP services during Title I enrollment				
Co-enrollment	Date received WP services				
Individual Training Account (ITA)	ITAG Activity code entered for Occupational Skills Training				
Individual Training Account (ITA)	Activities in good standing? (i.e. actual begin date entered, no system closed, etc.)				
Individual Training Account (ITA)	Training verification documentation				
Individual Training Account (ITA)	Unlikely or unable to obtain or retain self-sufficient employment				
Individual Training Account (ITA)	In need of training services to obtain or retain self-sufficient employment and				
Individual Training Account (ITA)	Has the skills and qualifications to participate successfully in training services				
Individual Training Account (ITA)	Assessment test results uploaded to VOS				
Individual Training Account (ITA)	The individual must select a program of training services that is directly linked to the employment opportunities in the local area or the planning region				
Individual Training Account (ITA)	ITA training provider is on the local Eligible Training Provider List (ETPL)				
Individual Training Account (ITA)	Acceptance letter with dates uploaded				
Individual Training Account (ITA)	Cost sheet from ETP uploaded				
Individual Training Account (ITA)	Voucher created to pay for participant training				
Individual Training Account (ITA)	Participant applied for, and exhausted, all federal subsidies for education				
Individual Training Account (ITA)	Grades/Case notes indicating participant progress				
Individual Training Account (ITA)	Activity begin date				
Individual Training Account (ITA)	Activity end date				
Individual Training Account (ITA)	Status at the time of audit				
Individual Training Account (ITA)	Currently enrolled				
Individual Training Account (ITA)	Successful completion				
Individual Training Account (ITA)	Unsuccessful completion				
Individual Training Account (ITA)	Dropped out of activity				
Individual Training Account (ITA)	Withdrawn				
Individual Training Account (ITA)	Measurable skills gain entered				
Individual Training Account (ITA)	Credential entered in program section of VOS				
Individual Training Account (ITA)	Credential uploaded to VOS				
Apprenticeship	ITAG Activity code entered for Apprenticeship				
Apprenticeship	Activities in good standing? (i.e. actual begin date entered, no system closed, etc.)				
Apprenticeship	Activity begin date				
Apprenticeship	Activity end date				
Apprenticeship	Apprenticeship Agreement uploaded to VOS				
Apprenticeship	Successful completion				
Apprenticeship	Date of successful completion				
Apprenticeship	Unsuccessful/dropped				
On-The-Job Training (OJT)	ITAG Activity code entered for OJT				
On-The-Job Training (OJT)	Activities in good standing? (i.e. actual begin date entered, no system closed, etc.)				
On-The-Job Training (OJT)	OJT contract uploaded to VOS				
On-The-Job Training (OJT)	Training outline uploaded to VOS				
On-The-Job Training (OJT)	Number of hours worked documented				
On-The-Job Training (OJT)	Activity begin date				
On-The-Job Training (OJT)	Activity end date				
On-The-Job Training (OJT)	Participant entered beyond end of OJT				
On-The-Job Training (OJT)	Successful completion				
On-The-Job Training (OJT)	Date of successful completion				
On-The-Job Training (OJT)	Unsuccessful/drop				
Work Experience	ITAG Activity code entered for Work Experience				
Work Experience	Activities in good standing? (i.e. actual begin date entered, no system closed, etc.)				
Work Experience	Work experience agreement uploaded to VOS				
Work Experience	Training outline/education component info present				
Work Experience	Activity begin date				
Work Experience	Activity end date				
Work Experience	Time sheets uploaded to VOS				
Work Experience	Payment requests / Invoices / Vouchers				
Work Experience	Successful completion				
Work Experience	Date of successful completion				
Work Experience	Unsuccessful/drop				
Supportive Service Activities	Activity code entered				
Supportive Service Activities	Justification for supportive services (i.e. participating in training/employment activity; in an activity above)				
Supportive Service Activities	Reference to payment request / Invoices / Vouchers				
Supportive Service Activities	Attendance records				
Exit / Follow-Up Information	Exit date				
Exit / Follow-Up Information	Activity Exit Status (verification present, case noted, uploaded)				
Exit / Follow-Up Information	Educational status at exit				
Exit / Follow-Up Information	Not school post-secondary				
Exit / Follow-Up Information	Not attending school or secondary school dropout				
Exit / Follow-Up Information	Not attending school; secondary school graduate or has a recognized equivalent				
Exit / Follow-Up Information	Entered post-secondary verification present, case noted, uploaded				
Exit / Follow-Up Information	Obtained employment				
Exit / Follow-Up Information	Last date of contact				
Exit / Follow-Up Information	Follow-up services provided				
Exit / Follow-Up Information	Follow-up activity entered				
Exit / Follow-Up Information	Follow-up starters completed to date				
Exit / Follow-Up Information	Case notes adequate to follow participant's progress throughout services				

SNAP E&T ATTRIBUTE SHEET

Category	SNAP E&T Participant Review	Compliant/Effectiveness	Non-Compliant	N/A	Comments
Participant Info	Date ID				
Participant Info	Participant Name				
Participant Info	Case Manager				
Participant Info	JAC				
Participant Info	Local Area				
Veteran	Veteran or eligible spouse?				
Re-entry	Did client identify as justice involved/re-entry/criminal background issues?				
Re-entry	Was 188 activity code used?				
Individual Career Services	Date of DHS referral				
Individual Career Services	An appointment must be entered in VOS (meaning a letter was mailed or virtual contact was made) within 2 business days of referral from DHS				
Individual Career Services	The date of that scheduled appointment must be within 10 business days of DHS referral				
Individual Career Services	Appointment marked as 'attended', 'no show', or 'unsuccessful'				
Individual Career Services	SNAP Application completed				
Individual Career Services	[613] Activity Code entered for completion of initial appointment (actual date = initial appointment date)				
Individual Career Services	[205] Activity Code entered for Individual Employment Plan (IEP) (actual date = initial appointment date)				
Individual Career Services	Follow-up appointment scheduled no later than 30 days from last attended appointment				
Individual Career Services	Status notice sent within 2-5 business days after last appointment				
Individual Career Services	Status notice sent a minimum of each 30 days				
Individual Career Services	ABAWD status notice type was selected for those referred as ABAWDs				
Individual Career Services	For job-focused adults without dependents (ABAWDs), monthly DHS status notices list how many hours are met through SNAP E&T and documentation is uploaded to VOS with hours				
Individual Career Services	If employment obtained, employment verification has been uploaded to VOS and entered in Programs section				
Individual Career Services	If employment obtained, status notice including employment info must be sent to DHS within 10 days of being informed of employment				
Individual Career Services	Voluntary participant agreement signed and uploaded				
Individual Career Services	SNAP E&T Initial Contact Assessment uploaded to VOS				
Individual Career Services	Initial appointment case note				
Individual Career Services	States an intake assessment was completed				
Individual Career Services	-Lists barriers to employment				
Individual Career Services	-Lists goal(s) of program				
Individual Career Services	-Lists action steps to complete goal				
Individual Career Services	IEP steps are updated in case notes				
Individual Career Services	Case notes document all funding that is being provided by E&T				
Individual Career Services	Case note entered every 30 days for follow-up appointments while participating				
Individual Career Services	Follow-up case notes are clear and detailed				
Individual Career Services	Case notes entered within 10 business days for any information that may affect the participant's SNAP eligibility, ie, obtaining a job, changes in income, or other relevant information				
Co-enrollment	Referred to partner program(s) in case notes				
Co-enrollment	What partner program(s)				
Co-enrollment	Received WP services during SNAP E&T enrollment				
Co-enrollment	Date received WP services				
Adult Education	[629] Activity code entered for refer to Adult Education				
Adult Education	[635] Activity code entered for enroll in Adult Education				
Adult Education	Activity code begin date, projected end date, and actual end dates entered correctly				
Adult Education	Status at time of audit:				
Adult Education	-Currently enrolled (at the time of audit)				
Adult Education	-Successful completion				
Adult Education	-Unsuccessful completion				
Adult Education	JACT obtained				
Adult Education	Date JACT obtained				
Workforce Services	[627] Activity code entered for Refer to Workforce Service				
Workforce Services	[639] Activity code entered for Enroll to Workforce Service				
Workforce Services	Activity code begin date, projected end date, and actual end dates entered correctly				
Workforce Services	Cost sheet from ETP uploaded				
Workforce Services	Voucher created to pay for participant training and/or allowable support costs related to training				
Workforce Services	Participant applied for, and exhausted, all federal subsidies for education?				
Workforce Services	Status at time of audit:				
Workforce Services	-Currently enrolled (at the time of audit)				
Workforce Services	-Successful completion				
Workforce Services	-Unsuccessful completion				
Workforce Services	Credential entered in program section of VOS				
Workforce Services	Credential uploaded to VOS				
Vocational/Technical	[629] Activity code entered for refer to Vo Tech				
Vocational/Technical	[630] Activity code entered for enroll in Vo Tech				
Vocational/Technical	Activity code begin date, projected end date, and actual end dates entered correctly				
Vocational/Technical	Cost sheet from ETP uploaded				
Vocational/Technical	Voucher created to pay for participant training and/or allowable support costs related to training				
Vocational/Technical	Participant applied for, and exhausted, all federal subsidies for education?				
Vocational/Technical	Status at time of audit:				
Vocational/Technical	-Currently enrolled (at the time of audit)				
Vocational/Technical	-Successful completion				
Vocational/Technical	-Unsuccessful completion				
Vocational/Technical	Credential entered in program section of VOS				
Vocational/Technical	Credential uploaded to VOS				
Work Experience	[630] Activity code entered for Refer to Work Experience				
Work Experience	[640] Activity code entered for Enroll in Work Experience				
Work Experience	Activity code begin date, projected end date, and actual end dates entered correctly				
Work Experience	Time sheets uploaded to VOS				
Work Experience	Status at time of audit:				
Work Experience	-Currently enrolled (at the time of audit)				
Work Experience	-Successful completion				
Work Experience	-Unsuccessful completion				
Job Search Training	[633] Activity code entered for Refer to Job Search Training				
Job Search Training	[634] Activity code entered for Enroll in Job Search Training				
Job Search Training	Activity code begin date, projected end date, and actual end dates entered correctly				
Job Search Training	JST activity tracker uploaded to VOS				
Job Search Training	Status at time of audit:				
Job Search Training	-Currently enrolled (at the time of audit)				
Job Search Training	-Successful completion				
Job Search Training	-Unsuccessful completion				
Work Readiness	[635] Activity code entered for Refer to Work Readiness				
Work Readiness	[636] Activity code entered for Enroll in Work Readiness				
Work Readiness	Activity code begin date, projected end date, and actual end dates entered correctly				
Work Readiness	Status at time of audit:				
Work Readiness	-Currently enrolled (at the time of audit)				
Work Readiness	-Successful completion				
Work Readiness	-Unsuccessful completion				
Supportive Services	Attendance documentation uploaded for all transportation assistance issued through SNAP E&T				
Supportive Services	Childcare referral sent to DHS, case notes and uploaded to VOS				
Job Retention Assistance	[639] Activity code entered for Refer to Job Retention Assistance				
Job Retention Assistance	[640] Activity code entered for Enroll in Job Retention Assistance				
Job Retention Assistance	Activity code begin date, projected end date, and actual end dates entered correctly				
Job Retention Assistance	Received SNAP benefits current or previous month of JR enrollment and confirmation from DHS uploaded to VOS				
Job Retention Assistance	Employment verification uploaded to VOS				
Job Retention Assistance	Voucher created to pay for work related items				
Job Retention Assistance	Transportation assistance provided				
Job Retention Assistance	Activity open for minimum 30 days and maximum 90 days				
Job Retention Assistance	Mandatory follow up with client before closing activity documented in case notes				
Job Retention Assistance	Status at time of audit:				
Job Retention Assistance	-Currently enrolled (at the time of audit)				
Job Retention Assistance	-Successful completion				
Job Retention Assistance	-Unsuccessful completion				



Monitoring Tool: Equal Employment Opportunity

Subrecipient: Date: Completed By: Review Date: TDLWD Monitor:				
Has the Local Workforce Development Area (LWDA) appointed its equal opportunity officer for WIOA Title I services?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
Has the LWDA provided reasonable accommodations for persons with disability? If not, see below.	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
Does the LWDA provide initial and continuing notice (using the required nondiscrimination language) that it does not discriminate on any prohibited grounds?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
Does the LWDA publish or broadcast program information in the news media? If so, does the LWDA indicate in the publications and broadcasts that:				
The WIOA funded program or activity in question is an equal opportunity employer/program?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
Auxiliary aids and services are available upon request to individuals with disabilities?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:

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Has the LWDA applied analysis to its programs in order to determine how best to deliver language assistance to individuals who are Limited English Proficient (LEP)?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
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If the analysis indicates the need for language assistance services, does the LWDA have in place one or more of the following oral interpretation services:				
Bi-lingual staff?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	
Staff interpreters?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	
Contract interpreters?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	
Telephone interpretation?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	

Do the LWDA's written translation procedures fall within the "Safe Harbor" provisions?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
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Does the LWDA have policies and procedures in place which ensure that interpreters and/or interpreter services provide interpretations as follows:				
With demonstrated proficiency and ability to interpret in both English and the other language, and the ability to identify consecutive, summary, simultaneous, or sight interpretations?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
With knowledge of specialized terms and concepts of the program, vocabularies and phrases used by the LEP person?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:

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Does the LWDA have policies and procedures in place which ensure the following:				
Those interpreters must certify that they will deliver interpretations that are accurate and not biased?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
Those interpreters shall accept payment for services only from the LWDA and never from the client?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:

After applying the 4-Factor Analysis, and if the need for translation of vital documents is reasonable and necessary, does the LWDA provide written translations of:				
Consent and complaint forms?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
A list of One-Stop partners and services offered?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
Appeals documents?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
Notices requiring a response from clients?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
Information on the right to file complaints of discrimination?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
Information on the provision of services to individuals with disabilities?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
State wage, hour, safety, and health information?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
Notices of free language assistance?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:

Does the LWDA have procedures and policies in place which ensure planning and development of:				
Methods of identifying LEP individuals who need language assistance?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:

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Training for staff on the available language services and how to use them?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
Easily-accessible and widely-known notices of free language assistance?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
Training staff on monitoring interpreter activity?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:

Does the covered LWDA have policies, procedures, and auxiliary aids and services in place which ensure the reasonable and necessary delivery of program services to qualified individuals who have physical and/or mental impairments?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
Does the covered LWDA have policies and procedures in place that ensure that individuals with qualifying disabilities will be referred for auxiliary aids and services?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
Does the LWDA have in place communication devices, such as TTY or TDD, or an equally effective communication system, for participants with a hearing impairment?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:

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<p>If the LWDA has determined that the provision of accommodations would fundamentally alter the delivery of program, service, or activity, then does the LWDA have a written statement which details the reasons for reaching this conclusion?</p>	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	<p>Comments:</p>
<p>Does the LWDA have clearly visible signage, at the primary entrances of each inaccessible facility that refers individuals, with disabilities, to information about accessible facilities?</p>	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	<p>Comments:</p>
<p>Does the LWDA have the international symbol for accessibility at the primary entrances of each accessible facility?</p>	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	<p>Comments:</p>

Do the LWDA's published personnel policies and procedures prohibit actions defined in Section 37.11 of the implementing regulations? These are:

<p>Intimidation and retaliation for filing a complaint or furnishing information regarding management of a WIOA assisted program, service, or activity.</p>	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	<p>Comments:</p>
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Is the initial and continuing notice provided that discrimination is prohibited? Is it:				
In internal memoranda, both hard copy and electronic?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
In handbooks or manuals?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
Made available to each participant and included in the participant's file?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
Made available, in appropriate formats, to individuals with visual impairments?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
Do the LWDA's orientations and other presentations to new employees, participants, employers and the general public include a discussion of the nondiscrimination and equal opportunity provisions applicable to WIOA programs?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
Does the LWDA system have a complaint log which is used to record any complaints of discrimination?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:

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Does the LWDA have documentation to ensure that all On-the-Job Training plans, contracts, and other similar agreements are non-discriminatory and contain provisions regarding non-discrimination and equal opportunity?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
How does the LWDA provide disability awareness training for designated staff at the One-Stop Center?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
Has the contract agency received any discrimination complaints during the last fiscal year or during the current contract year? Explain.	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
What assurances of compliance have been signed by the agency?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
When and by who were they signed?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments:
What documentation does the agency keep as proof of its non-discriminatory status?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A	Comments: